

**GRANDVIEW CITY COUNCIL
COMMITTEE-OF-THE-WHOLE MEETING MINUTES
JULY 9, 2019**

1. CALL TO ORDER

Mayor Gloria Mendoza called the Committee-of-the-Whole meeting to order at 6:00 p.m., in the Council Chambers at City Hall.

2. ROLL CALL

Present were: Mayor Mendoza and Councilmembers Gay Brewer, David Diaz, Mike Everett, Diana Jennings, Bill Moore, Javier Rodriguez and Joan Souders.

Staff present were: City Administrator/Public Works Director Cus Arteaga, City Attorney Quinn Plant, City Attorney Tony Menke, City Treasurer Matt Cordray and City Clerk Anita Palacios.

3. PUBLIC COMMENT – None

4. NEW BUSINESS

A. Resolution approving the Police Department Sergeants–Patrol Agreement between the City of Grandview and Teamsters Local No. 760 for the period of January 1, 2019 through December 31, 2021

City Attorney Tony Menke presented the Police Department Sergeants–Patrol Agreement between the City and Teamsters Local No. 760 for the period of January 1, 2019 through December 31, 2021. He summarized the major changes in the union agreement as follows:

Vacation (Article 9.1)

- Upon hire – 3.33 hours per month changed to 6.67 hours per month.

Health Care Benefit Programs (Article 15)

- No change in medical insurance. Employees to remain on Plan A with employer paying 90% of premium and employee paying 10% of premium.

Uniforms, Equipment & Safety (Article 20.5)

- Added retirement handgun wording from previous Memorandum of Understanding (MOU).

Supplemental Pension Plan (Article 25)

- Revised wording to compute amounts on a yearly to monthly basis.
- Added Program for Enhancement Early Retirement wording from previous MOU.

Wages (Appendix 1.A.1)

- 2019 – 3%
- 2020 – 3%
- 2021 – 3%
- Sergeant Differential

Detective & LV Drug Task Force Duties (1.A.3 & 1.A.4)

- \$100 per pay period changed to \$150 per pay period.

Specialty Pay (1.A.3.2)

- \$75 per month changed to \$125 per month (maximum of two specialties).

Officer in Charge (1.A.3.4)

- 5% premium pay

Take-Home Vehicle (1.A.7)

- City Administrator will make the final decision after consultation with Police Chief or Assistant Police Chief.

Educational Incentive Pay (Appendix B 1.B.1 & 1.B.2)

- \$75 per month changed to \$100 per month – Associate Degree.
- \$100 per month changed to \$150 per month – Bachelor of Arts or Science Degree.

Discussion took place.

On motion by Councilmember Moore, second by Councilmember Diaz, the C.O.W. moved a resolution approving the Police Department Sergeants–Patrol Agreement between the City of Grandview and Teamsters Local No. 760 for the period of January 1, 2019 through December 31, 2021 to the July 9, 2019 Council meeting for consideration.

5. OTHER BUSINESS

AWC Conference – Councilmember Moore attended the Association of Washington Cities (AWC) Annual Conference on June 25-28 in Spokane.

6. ADJOURNMENT

The C.O.W. meeting adjourned at 6:40 p.m.

Mayor Gloria Mendoza

Anita Palacios, City Clerk