



207 W. 2nd Street • Grandview, Washington 98930 • Tel: (509) 882-9200 • Fax: (509) 882-3099 • [www.grandview.wa.us](http://www.grandview.wa.us)

**NOTICE OF SPECIAL MEETING  
GRANDVIEW CITY COUNCIL**

You are hereby notified, pursuant to RCW 42.30.080, that the **GRANDVIEW CITY COUNCIL** will hold a special meeting on **MONDAY, NOVEMBER 9, 2015 at 7:00 p.m.**, in the Council Chambers at City Hall, 207 West Second Street, Grandview, Washington, with the following agenda:

- 1. CALL TO ORDER & ROLL CALL**
- 2. PLEDGE OF ALLEGIANCE**
- 3. PRESENTATIONS**
  - A. 2015 Proclamation – Grandview High School DECA Week
- 4. PUBLIC COMMENT**
- 5. CONSENT AGENDA**
  - A. Minutes of the October 27, 2015 study session
  - B. Minutes of the October 27, 2015 regular meeting
  - C. Payroll Electronic Fund Transfers (EFT) Nos. 5462-5467 in the amount of \$80,158.44
  - D. Payroll Check Nos. 8435-8475 in the amount of \$25,551.40
  - E. Payroll Direct Deposit 10/16/15-10/31/15 in the amount of \$93,219.90
  - F. Claim Check Nos. 109227-109318 in the amount of \$411,075.50
  - G. Forsell Road Sidewalk Extension Project Acceptance
  - H. Resolution No. 2015-45 declaring certain property as surplus and authorizing its sale or disposition
  - I. Resolution No. 2015-46 authorizing the Mayor to accept the 2015 Yakima Valley Natural Hazard Mitigation Plan
- 6. ACTIVE AGENDA**
  - A. Grandview Transportation Benefit District Proposed Assumption
  - B. Resolution No. 2015-47 setting the date for a public hearing concerning the Grandview City Council's intent to assume the rights, powers, functions and obligations of the Grandview Transportation Benefit District, as of December 31, 2015 as allowed by Second Engrossed Substitute Senate Bill 5987, Section 302
- 7. UNFINISHED AND NEW BUSINESS**
  - A. Non-Union Longevity Analysis and Recommendation
- 8. CITY ADMINISTRATOR AND/OR STAFF REPORTS**
- 9. MAYOR & COUNCILMEMBER MEETING REPORTS**
- 10. EXECUTIVE SESSION**
- 11. ADJOURNMENT**

**CITY OF GRANDVIEW**

Anita G. Palacios, MMC, City Clerk

**NOTIFICATION:**

Mayor & Council  
Cus Arteaga, City Administrator/Public Works Director  
Department Heads  
News Media

**GRANDVIEW CITY COUNCIL  
SPECIAL MEETING AGENDA  
MONDAY, NOVEMBER 9, 2015**



**SPECIAL STUDY SESSION – 5:30 PM**

**PAGE**

1. 2016 Preliminary Budget & Council Goals

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**SPECIAL MEETING – 7:00 PM**

1. **CALL TO ORDER & ROLL CALL**

2. **PLEDGE OF ALLEGIANCE**

3. **PRESENTATIONS**

- A. 2015 Proclamation – Grandview High School DECA Week

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4. **PUBLIC COMMENT**

5. **CONSENT AGENDA**

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6. **ACTIVE AGENDA**

- A. Grandview Transportation Benefit District Proposed Assumption  
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7. **UNFINISHED AND NEW BUSINESS**

- A. Non-Union Longevity Analysis and Recommendation

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8. **CITY ADMINISTRATOR AND/OR STAFF REPORTS**

9. **MAYOR & COUNCILMEMBER MEETING REPORTS**

10. **EXECUTIVE SESSION**

11. **ADJOURNMENT**



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**REVISED NOTICE OF SPECIAL MEETINGS  
2016 PRELIMINARY BUDGET  
GRANDVIEW CITY COUNCIL**

You are hereby notified, pursuant to RCW 42.30.080, that the **GRANDVIEW CITY COUNCIL** will conduct Special Meetings on **Tuesday, October 27, 2015, Monday, November 9, 2015 and Tuesday, November 24, 2015 at 5:30 p.m.**, in the Council Chambers at City Hall, 207 West Second Street, Grandview, Washington, to consider the 2016 Preliminary Budget.

**CITY OF GRANDVIEW**

Anita G. Palacios, MMC, City Clerk

**NOTIFICATION:**  
Mayor & Council  
City Administrator  
Department Heads  
News Media



## Memorandum

To: Mayor and Council  
From: Matt Cordray, City Treasurer  
Date: November 3, 2015  
Re: 2016 Budget Proposal Changes

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Following the October 13<sup>th</sup> and 27<sup>th</sup> study sessions, below are the recommended changes within each fund to the 2016 Proposed Budget:

### **CURRENT EXPENSE**

#### Fire Suppression

- Increase of \$33,000 to Machinery & Equipment for Self-Contained Breathing Apparatuses (SCBAs).
- Increase of \$20,000 to Capitalized Rentals & Leases for future purchase of Fire Engine.

#### Economic Development

- Increase of \$50,000 to E.D.G.E for Euclid/WCR Intersection and Forsell Half Street Improvements.

#### Park Maintenance

- Increase of \$16,700 to Improvements Other Than Buildings to participate in the drain ditch piping project at the Country Park Event Center.

### **STREET**

#### Roadway

- Increase of \$50,000 to Improvements Other Than Buildings for Euclid/WCR Intersection and Forsell Half Street Improvements.

### **WATER**

- Increase of \$20,000 in Capital Expenditures for Public Works insulated pole building.

### **SEWER COLLECTION**

- Increase of \$20,000 in Capital Expenditures for Public Works insulated pole building.

### **SOLID WASTE**

- Increase of \$20,000 in Capital Expenditures for Public Works insulated pole building.

### **EQUIPMENT RENTAL**

- Decrease of \$50,000 in Machinery & Equipment for the removal of Public Works insulated pole building.



# Memorandum

**To:** Mayor & Council  
**From:** Cus Arteaga, Public Works Director  
**Date:** September 1, 2015  
**Re:** 2016 Council Goals

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At the July 2015 retreat, Council provided the following goals and/or budget recommendations for consideration:

## **JESSE PALACIOS:**

- Review steps for Dykstra Park from the parking lot to the park.

Staff proposal: Change the pathway location to the north by paving a path to meet the walking pathway in the park at an estimated cost of \$5,000 and eliminate the old steps which will improve the safety to the users of the park (see photo attached).

- Rename Stokely Park to a patriotic theme.

Staff proposal: Consider the renaming of the park and incorporate the renaming with the annual Fourth of July Flag Raising ceremony. In addition, an archway could be added (see photo attached) to the park as part of the ceremony at a cost of approximately \$15,000.

- Continue to maintain a 15% reserve in all department budgets.
- Retrofit street lights to LED's.

Staff proposal: Working with PP&L and the Transportation Improvement Board (TIB) on establishing a conversion program. TIB is establishing a grant program that the City could apply to. The grant program would require a 10% match that could be funded by the Grandview Transportation Benefit District (TBD).

- Continue to improve the trailer court on Wine Country Road.

Staff proposal: Staff contacted the owner and he is not interested in selling the court. He does have plans to renovate the apartment complex portion. The City could do a beautification project by installing a fence (see photo attached) at a cost of \$8,500. The fence would be on City road right-of-way and would be owned by the City.

- Continue to expand what was done in the Downtown area.

## **JAVIER RODRIGUEZ:**

- Thanked Department Directors for a job well done.
- Improve repair garages on East Wine Country Road.

Staff proposal: Install a fence along the road right-of-way (see photo attached) at an estimated cost of \$8,100. The fence would be on City road right-of-way and owned by the City.

**JOAN SOUDERS:**

- Thanked Department Directors.
- Enhance partnerships for economic development purposes.

Staff proposal (\*): Schedule meeting with Port of Grandview and Chamber of Commerce to discuss joint economic development opportunities. Continue to budget funds for EDGE in the event a potential new business needed support. City staff would continue to pursue economic development opportunities and assist developers/business owners in locating and/or expanding their businesses in Grandview.

- Construct golf course.
- Continue to support the Swimming Pool and Library.
- Fire truck replacement.

Staff proposal: Fire Chief exploring the options available to the City. He is looking into loans, grant and/or a revenue bond. Once the truck was purchased, it would then be incorporated into the equipment rental program.

- Supports the addition of additional staffing at the Library.
- Support Parks Director at the Community Center.

**GLORIA MENDOZA:**

- Thanked Department Directors.
- Community and quality of life issues.
- Support Public Safety (Police and Fire).
- Support Economic Development.

Staff proposal (\*)

**MIKE EVERETT:**

- Appreciated and congratulated Councilmember Palacios for what he has done.
- Wants to review the Equipment Rental Fund.

Staff proposal: Equipment and/or vehicles must be purchase before they can be added to the Equipment Rental Fund and must pay into a monthly depreciation account. The department budget would then contribute funds to replace the equipment in the future.

- Review Council Procedures Manual.

Staff proposal: Revise the Council Procedures Manual to reflect the current council structure for committees and meeting dates.

- Community reader board.

Staff proposal: On September 9, 2014, the City entered into an Operating Agreement between the City and CEIS (Community Electronic Information Signage), LLC for gateway signs to be installed at the west entrance. Design has been completed. Installation is scheduled for 2016.

- Expand Legion Park by purchasing the Anderson Property.

Staff proposal: Staff attempted contact with the property owner. The property owner is currently marketing the property for commercial use. Commercial use of the property would generate additional revenue for the City rather than utilizing the property for additional park space. (Additional information received 9/14/15 – 1 acre lot for sale for \$300,000)

- Increase numbers at the Community Center.
- Paper reduction.

Staff proposal: Laptops have been purchased. Paper copies would continue to be available for the Council and public depending on preference.

- Review staffing levels.

Staff proposal: Each year, Department Directors review staffing levels and available funding during the budget process. The general fund is stronger because of the steps we have taken and adding employees will reduce the reserve if we cannot provide new revenue to support the additional staff.

### **DENNIS McDONALD:**

- Promote Grandview.

Staff proposal: Continue to establish partnerships and staff participation in programs throughout the Yakima Valley such as YCDA, YVCOG, RTPOMPO and the HOME Consortium.

- Encourage Economic Development.

Staff proposal (\*)

### **BILL MOORE:**

- Good quality of life promotes economic growth.

Staff proposal (\*)

- Good processes in place to promote Grandview.
- Be fiscally responsible (maintain 15% reserve in all departments).

# Memorandum

**TO:** Mayor & Council

**FROM:** Michael Everett, Council Member

**DATE:** September 5, 2015

**RE:** 2016 Council Goals

I appreciate the Staff responding to the comments at the Council Retreat. In order to clarify that situation, I am submitting this Memorandum.

- **Wants to review the Equipment Fund.**
  - It would be helpful if the basis for the statement that the "...vehicles must be purchase..." The question is whether or not the City has an adopted policy to add items to the Equipment Rental Fund. If it does what is it? If it does not then the City Council needs to develop such a policy. It is very concerning that we find that almost nothing in the Fire Department has a source of replacement funds. I believe that the Council needs to direct the staff to develop a proposed policy and submit it to the Council for evaluation.
  
- **Review Council Procedures Manual.**
  - The Staff apparently did not understand this suggestion. It is certainly not appropriate for the Mayor or Staff to make a determination of Council procedures. The Council is the body that should make decision as to how it will function. I believe that Grandview like most Cities should continue and strength the Council Committee system. A study session should be scheduled to have the Council review the current procedures and determine how to proceed.

b

- Community reader board.

- I have reviewed the Council minutes and don't find any authorization of the "Operating Agreement". Nor can I find a copy of the agreement itself. Staff's statement consists of only one sign and I cannot find where the Council has ever reviewed the design that is now "complete". I have not been on the Council very long and I may have overlooked this in my research. Nevertheless, I was not talking about one sign and I don't feel that the comments address what I was suggesting.

- Expanding Legion Park by purchasing the Anderson Property.

- While I appreciate the contact that the Staff made, however, it does not answer the question. "The property owner is currently marketing the property for commercial use." Does this mean that the owner would not sell it for any other reason? That seems peculiar, since it would suggest that the owner wasn't really interested in selling it for money but for a single purpose. While it may be true that commercial use might generate some money for the City the likelihood of that happening in the reasonable future must be weight with the fact that within one or two blocks there is a large section of vacant commercial lots. Further, it is not the responsibility of the Staff to determine this. Rather the Staff needs to provide the Council with the research on this issue and schedule a time when it can come before the Council for consideration.

- Review Staffing levels

- Apparently my request was misunderstood. I would like to know *specifically* what it costs to add a staff person in each department. I done understand the last sentence. If the "general fund is stronger" does that mean there is more money? If that is the case then it is not

necessarily accurate to say that “adding employees will reduce the reserve”. This needs clarification

- **Renaming Stokely Square**

- I think that Councilmember Palacios’ idea of renaming the square is a good one. However, I would much prefer to keep with the tradition and name it after those who have served the City of Grandview, such as Dystra Park and Palacios Pathway. I suggest that we name it after former Mayor and Councilmember Mike Bren.

MEMO

TO: Mayor and City Council

FROM: Michael Everett

SUBJECT: Financial Reserve Policy

I was a bit surprised when I discovered that the City does not have a Reserve or “Rainy Day” Fund. As I understand it, the 15% that is discussed is simply to insure that there is cash to cover expenditures at the beginning of the next year. The additional confusion that I have is, 15% of what? Is that 15% Department by Department or is it for the total budget? What is role that the “Ending Fund Balance” play? Doesn’t that cover the next year’s start up?

I believe that the City should have a “Rainy Day” Fund of at least 10% of the total Budget. I would like to have the City Attorney draft a Policy for consideration of Council adoption. I would like to see the policy require a “super majority” (5 of the 7) of the Council required before we dip into the fund. I think that this is a responsible approach to guarding against the unexpected.

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**2015 PROCLAMATION  
GRANDVIEW HIGH SCHOOL  
DECA WEEK**

**WHEREAS**, the Grandview City Council recognizes the hard work and services provided by the Grandview High School DECA Chapter; and,

**WHEREAS**, the Grandview High School DECA Chapter performs and participates in many community service activities; and,

**WHEREAS**, the Grandview City Council supports the Grandview High School DECA Chapter and DECA Week within the school and community,

**NOW, THEREFORE**, I, Mayor Norm Childress of the City of Grandview, Washington, and on behalf of the City Council, do hereby proclaim

**NOVEMBER 16-22, 2015  
as  
GRANDVIEW HIGH SCHOOL  
DECA WEEK**

and urge all citizens to celebrate DECA Week and to support efforts and activities of the GHS DECA Chapter.

Dated this 9<sup>th</sup> day of November, 2015

Mayor Norm Childress

**GRANDVIEW CITY COUNCIL  
SPECIAL MEETING MINUTES – BUDGET  
OCTOBER 27, 2015**

**1. CALL TO ORDER**

Mayor Norm Childress called the special meeting to order at 5:30 p.m. in the Council Chambers at City Hall.

Present were: Mayor Childress and Councilmembers Mike Everett, Gloria Mendoza, Dennis McDonald, Bill Moore, Joan Souders. Excused from the meeting were Councilmembers Jesse Palacios and Javier Rodriguez.

Staff present were: City Administrator/Public Works Director Cus Arteaga, City Treasurer Matt Cordray, Police Chief Kal Fuller, Parks & Recreation Director Mike Carpenter, Librarian Elizabeth Jahnke and City Clerk Anita Palacios.

**2. 2016 PRELIMINARY BUDGET**

City Treasurer Cordray continued the presentation of the 2016 preliminary budget, as follows:

Planning & Community Development Services

2015 Budget \$49,450

2016 Estimate \$41,590

Notable Changes in 2016 – The Growth Management Act requires that all cities review and update their planning documents including comprehensive plans and development regulations every eight years. These updates were due for the City of Grandview on June 30, 2017. In order to be in compliance, staff began the update process in 2015 and would continue into 2016. Failure to meet the deadline could affect the City's ability to apply for state infrastructure funding. In the past, the City has utilized the planning services of YVCOG to assist in the review and revision process.

Economic Development Services

2015 Budget \$21,510

2016 Estimate \$72,230

Notable Changes in 2016 – Council agreed to incorporate \$50,000 for SIED project

Inspection & Permitting Services

2015 Budget \$51,710

2016 Estimate \$54,790

Notable Changes in 2016 – None

Library Services

2015 Budget \$259,540

2016 Estimate \$271,120

Notable Changes in 2016 – Friends of Grandview Library may not be able to offer same support as in the past. Of the most concern were the newspaper subscriptions that have been paid by them. Federal funding may decrease for the on-line periodical database and would decrease for the OCLC bibliographic database and the e-books/e-audio subscription. YVCC would begin to contribute to our "out of pocket cost" for the OCLC bibliographic database. Revenue was not consistent year to year. Combined catalog with YVCC would change workload dynamics.

Parks Maintenance Services

2015 Budget \$226,340

2016 Estimate \$254,990

Notable Changes in 2016 – Irrigation system for Dykstra Park (Phase 3) \$7,000.

Council agreed to incorporate \$16,700 under Capital Expenditures to participate in the drain ditch piping project at the Country Park Event Center.

Museum

2015 Budget \$9,165

2016 Estimate \$17,550

Notable Changes in 2016 – The City and School District agreed to extend the lease agreement through February 29, 2016, which would allow the City to operate the Museum at the current location at 315 Division Street. In the spring of 2015, the City purchased the building and lot at 115 West Wine Country Road to relocate the museum facility. Additional funds would be required to maintain and operate the facility at the new site.

Community Center

2015 Budget \$36,100

2016 Estimate \$44,750

Notable Changes in 2016 – Professional Services increase from \$9,500 to \$15,500 for use of temporary employment service to provide routine maintenance and morning office assistance.

Operating Transfers Out

2015 Budget \$275,000

2016 Estimate \$115,000

Notable Changes in 2016 – None

**TOTAL CURRENT EXPENSE FUND**

2015 Budget \$6,741,545

2016 Estimate \$6,618,415

**EMERGENCY MEDICAL SERVICES FUND**

2015 Budget \$135,650

2016 Estimate \$138,680

Notable Changes in 2016 – Salaries and associated line items were slightly increased to reflect changes in 2016; increase of \$0.85 per call dispatch fees as reflected in “Communications.” Dispatch fees were split between Fire Suppression (25%) and EMS (75%); increase of \$300 to Uniforms and Clothing to cover increases in turnout costs; increase in Travel and Miscellaneous-Training to send personnel to advanced medical classes.

**YAKIMA COUNTY LAW & JUSTICE TAX FUND**

2015 Budget \$317,950

2016 Estimate \$275,700

Notable Changes in 2016 – Purchase the following equipment: mobile car radios \$18,000; crime scene investigations equipment (trailer and supplies) \$10,000; dress uniforms (all employees) \$12,500; increase Misc. Training for ammunition \$1,000.

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October 27, 2015

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**STREET FUND**

Roadway

2015 Budget \$117,430

2016 Estimate \$174,010

Drainage

2015 Budget \$10,170

2016 Estimate \$10,120

Structures

2015 Budget \$1,590

2016 Estimate \$1,570

Sidewalks

2015 Budget \$5,950

2016 Estimate \$5,540

Street Lighting

2015 Budget \$155,000

2016 Estimate \$165,000

Traffic Control Devices

2015 Budget \$59,410

2016 Estimate \$61,060

Parking Facilities

2015 Budget \$-0-

2016 Estimate \$30

Snow & Ice Control

2015 Budget \$20,590

2016 Estimate \$20,550

Street Cleaning

2015 Budget \$23,970

2016 Estimate \$23,380

Roadside

2015 Budget \$108,000

2016 Estimate \$105,090

Maintenance Administration

2015 Budget \$55,690

2016 Estimate \$58,570

Street Construction

2015 Budget \$537,280

2016 Estimate \$-0-

Notable Changes in 2016 – (2) Speed display signs (West Wine Country Road and Second Street) \$15,000.

Council agreed to incorporate \$50,000 for SIED project in Roadway.

**CEMETERY FUND**

2015 Budget \$148,680

2016 Estimate \$152,060

Notable Changes in 2016 – Professional Services increase from \$10,000 to \$16,000 for use of temporary employment service.

**CAPITAL IMPROVEMENT FUND**

2015 Budget \$336,500

2016 Estimate \$310,000

Notable Changes in 2016 – Museum building construction \$147,000; Community Center courtyard \$3,000; swimming pool construction and design \$156,500.

**CDBG – EAST FOURTH STREET NEIGHBORHOOD IMPROVEMENTS**

2015 Budget \$750,000

2016 Estimate \$-0-

Notable Changes in 2016 – Project completed in 2015.

**EAST WINE COUNTRY PLAZA FUND**

2015 Budget \$997,950

2016 Estimate \$-0-

Notable Changes in 2016 – Project completed in 2015.

**WATER/SEWER FUND**

**Water Pumping, Treatment & Delivery**

2015 Budget \$1,813,000

2016 Estimate \$2,711,600

Notable Changes in 2016 – SCADA well computer up-grades \$50,000; OIE water main construction \$946,400; Willoughby property – irrigation system \$10,000; Ashel Curtis Well (S17) rehab \$155,000, \$20,000 for insulated pole building

**Wastewater Collection Services**

2015 Budget \$712,820

2016 Estimate \$800,730

Notable Changes in 2016 – \$20,000 for insulated pole building.

**Wastewater Treatment Services**

2015 Budget \$1,368,030

2016 Estimate \$1,348,970

Notable Changes in 2016 – Machinery and equipment \$44,000

**Water/Sewer Debt Service & Operating Transfers**

2015 Budget \$4,530,245  
2016 Estimate \$1,026,455

Notable Changes in 2016 – Budget includes principal and interest payments of \$137,000 a year for the 40-year U.S.D.A. Loan used to finance the Wastewater Pumping Facility Improvements completed in 2015.

**IRRIGATION FUND**

2015 Budget \$480,700  
2016 Estimate \$504,730

Notable Changes in 2016 – Main line replacement (Fir Street-East Second to East Third) \$5,000.

**SOLID WASTE FUND**

Collection

2015 Budget \$1,053,790  
2016 Estimate \$1,075,100

Notable Changes in 2016 – \$20,000 for insulated pole building

Neighborhood Clean-Up

2015 Budget \$12,695  
2016 Estimate \$15,840

Notable Changes in 2016 – None

Landfill

2015 Budget \$6,950  
2016 Estimate \$-0-

Notable Changes in 2016 – Closure/post closure activities of the landfill were completed in 2015 with no future monitoring requirements.

**2005 WATER/SEWER BOND REDEMPTION FUND**

2015 Budget \$543,020  
2016 Estimate \$423,300

Notable Changes in 2016 – Bonds were refunded in June 2015 and were expected to save the City around \$170,000. The Water/Sewer fund payments to cover the debt service would be lowered from \$44,000/month to \$35,000/month.

**EQUIPMENT RENTAL FUND**

2015 Budget \$665,770  
2016 Estimate \$435,655

Notable Changes in 2016 – The following equipment to purchase or replace: One patrol vehicle (Unit 210) \$45,000; mini track and trailer (replace '99 Case Backhoe Unit 380) \$55,000.

**TRANSPORTATION BENEFIT DISTRICT**

2015 Budget \$275,410  
2016 Estimate \$93,410

Notable Changes in 2016 – \$75,000 for street preservation.

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3. **ADJOURNMENT**

The study session adjourned at 6:50 p.m.

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Mayor Norm Childress

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Anita Palacios, City Clerk

**GRANDVIEW CITY COUNCIL  
REGULAR MEETING MINUTES  
OCTOBER 27, 2015**

**1. CALL TO ORDER**

Mayor Norm Childress called the regular meeting to order at 7:00 p.m. in the Council Chambers at City Hall.

Present were: Mayor Childress and Councilmembers Mike Everett, Dennis McDonald, Gloria Mendoza, Bill Moore and Joan Souders. Excused from the meeting were Councilmembers Jesse Palacios and Javier Rodriguez.

Staff present were: City Administrator/Public Works Director Cus Arteaga, City Attorney Quinn Plant, City Attorney Tony Menke, City Treasurer Matt Cordray, Parks and Recreation Director Mike Carpenter, Police Chief Kal Fuller and City Clerk Anita Palacios.

**2. PLEDGE OF ALLEGIANCE**

Mayor Childress led the pledge of allegiance.

**3. PRESENTATIONS**

**A. Eagle Scout Project Design Approval – Matthew Humpherys**

Matthew Humpherys presented the design of his Eagle Scout project which would encompass a portable display that pertained to the history of the annual team pull at the Country Park Events Center. The estimated total cost of the project was \$1,400.

**On motion by Councilmember Everett, second by Councilmember Moore, Council approved the design and authorized staff to disburse funds previously approved for the construction of the portable team pull display.**

**B. Volunteer Appreciation – Community Rose Garden – Ray Vining, John Myers, Kay Myers and Sue Johnson**

Mayor Childress presented Ray Vining, John Myers, Kay Myers and Sue Johnson with Distinguished Service Awards in honor and recognition of their dedicated service to the community Rose Garden.

**C. Volunteer Appreciation – Home of the Month Program – Mary Barrett**

Mayor Childress presented Mary Barrett with a Distinguished Service Award in honor and recognition of her dedicated service to the Home of the Month Program.

**4. PUBLIC COMMENT – None**

**5. CONSENT AGENDA**

On motion by Councilmember Mendoza, second by Councilmember Souders, Council approved the Consent Agenda consisting of the following:

- A. Minutes of the October 13, 2015 study session
- B. Minutes of the October 13, 2015 regular meeting
- C. Payroll Electronic Fund Transfers (EFT) Nos. 5456-5460 in the amount of \$68,267.99
- D. Payroll Check Nos. 8415-8434 in the amount of \$84,256.55
- E. Payroll Direct Deposit 10/1/15-10/15/15 in the amount of \$88,685.42
- F. Claim Check Nos. 109123-109226 in the amount of \$253,203.58

**6. ACTIVE AGENDA**

**A. Public Hearing – 2016 Current Expense Fund Revenue Sources**

Mayor Childress opened the public hearing for the purpose of receiving comments on the 2016 Current Expense Fund Revenue Sources.

City Treasurer Cordray reported that the operating revenue for the Current Expense Fund in 2016 was estimated to be \$5,095,390. He provided a detail of the Current Expense Fund revenue estimates as follows:

<u>Revenue Type</u>	<u>Amount</u>
Property Taxes	\$1,435,000
Sales Tax	\$ 571,000
Criminal Justice Tax	\$ 145,000
City Utility Taxes	\$1,240,000
Private Utility Taxes	\$ 773,000
Other Taxes	\$ 1,500
Licenses & Permits	\$ 138,500
Intergovernmental Revenues	\$ 341,250
Charges for Service	\$ 159,500
Fines & Forfeits	\$ 188,700
Misc. & Other Revenues	\$ 101,940
<b>Total Revenue</b>	<b>\$5,095,390</b>

Mayor Childress requested public comments. No public comments were received.

City Clerk Palacios indicated that there were no public comments received by mail.

The public testimony portion of the hearing was declared closed and no further comments were received.

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**B. Ordinance No. 2015-15 levying the 2016 ad valor property taxes and excess levy taxes and Ordinance No. 2015-16 increasing the 2016 property tax levy for the City of Grandview above the "limit factor", up to 101 percent**

City Treasurer Cordray explained that pursuant to RCW 84.52.020, the City's certification for the purpose of levying 2016 property taxes was to be filed with the Board of Yakima County Commissioners on or before November 30, 2015 or the City would receive no funding from this source. To meet the objective and as a result of Referendum 47, the Council would need to pass an ordinance for the levy amount up to the full 101% and pass a second ordinance increasing the property tax levy to the Implicit Price Deflator (IPD). The County Commissioners requested the ordinances be returned to the County on or before November 20, 2015.

**On motion by Councilmember Moore, second by Councilmember Mendoza, Council approved Ordinance No. 2015-15 levying the 2016 ad valor property taxes and excess levy taxes and Ordinance No. 2015-16 increasing the 2016 property tax levy for the City of Grandview above the "limit factor", up to 101 percent.**

Councilmember Everett voted in opposition.

**C. 2016 Water and Sewer Rate Analysis**

City Administrator Arteaga presented the 2016 Water and Sewer Rate Analysis prepared by the City Engineer Ted Pooler of Huibregtse, Louman Associates, Inc., a copy of which is attached hereto and incorporated herein as part of these minutes. The rate analysis recommended a no increases in water or sewer rates for 2016.

**D. Ordinance No. 2015-17 amending Grandview Municipal Code Section 13.28.060(B) setting irrigation water rates**

City Administrator Arteaga explained that the proposed irrigation water rate increase for 2016 was 1%.

**On motion by Councilmember Everett, second by Councilmember Moore, Council approved Ordinance No. 2015-17 amending Grandview Municipal Code Section 13.28.060(B) setting irrigation water rates.**

**E. Ordinance No. 2015-18 amending Grandview Municipal Code Section 13.28.085 setting garbage rates**

City Administrator Arteaga explained that the proposed garbage rate increase for 2016 was 1%.

**On motion by Councilmember Moore, second by Councilmember Souders, Council approved Ordinance No. 2015-18 amending Grandview Municipal Code Section 13.28.085 setting garbage rates.**

Pat Bratton, 1304 West Fifth Street, Grandview, expressed concern regarding the increase of utility rates for fixed income residents.

**F. Yakima Valley Natural Hazard Mitigation Plan Update 2015**

Police Chief Fuller presented the Yakima Valley Natural Hazard Mitigation Plan Update 2015. Adoption of this plan was necessary to qualify the City for Federal/State hazard mitigation funding. The plan was updated to reflect progress on mitigation measures made since the original version of the plan and to address additional flood hazard areas that include the jurisdictions within Yakima County. The plan update would be approved by FEMA pending adoption of the jurisdictions covered. This plan was updated every five years. This plan was not a regulatory plan, but one that made the community eligible for federal funds after certain disasters. The focus of this plan was natural hazards that were unique to the area.

Formal adoption of the plan would be presented at the November 9<sup>th</sup> meeting for Council consideration.

**7. UNFINISHED AND NEW BUSINESS – None**

**8. CITY ADMINISTRATOR AND/OR STAFF REPORTS**

East Fourth Street Neighborhood Improvement Project – The East Fourth Street Neighborhood Improvement Project was progressing and should be completed by end of the month.

**9. MAYOR & COUNCILMEMBER MEETING REPORTS**

Community Center Advisory Board – Councilmember Souders reported that the Community Center Advisory Board met on October 20<sup>th</sup>.

Dog Park Committee – Councilmember Souders reported that the Dog Park Committee met and were continuing to work on the fencing project.

**10. EXECUTIVE SESSION – Public Works Union Negotiations**

Mayor Childress adjourned the meeting to an executive session at 7:50 p.m., for approximately 20 minutes to discuss Public Works union negotiations per RCW 42.30.110(1)(g) with the aforementioned Mayor, Councilmembers, City Attorney Plant, City Attorney Menke, City Administrator, City Treasurer and City Clerk present.

The meeting resumed at 9:10 p.m., with the aforementioned Mayor, Council and staff present.

No action was taken.

**11. ADJOURNMENT**

The regular meeting adjourned at 9:10 p.m.

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Mayor Norm Childress

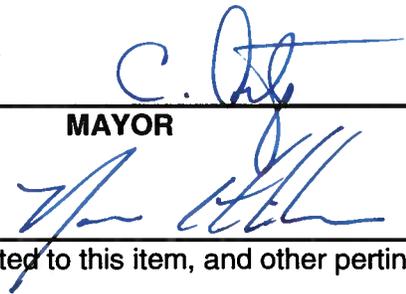
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Anita Palacios, City Clerk

**CITY OF GRANDVIEW  
AGENDA ITEM HISTORY/COMMENTARY  
CITY COUNCIL MEETING**

<b>ITEM TITLE</b> Forsell Road Sidewalk Extension Project Acceptance	<b>AGENDA NO.:</b> Consent 5(G) <b>AGENDA DATE:</b> November 9, 2015
<b>ORIGINATING SOURCE</b> Public Works Department	<b>FUNDING CERTIFICATION</b> (City Treasurer) (If applicable)  N/A

**DEPARTMENT HEAD REVIEW**  
Cus Arteaga, City Administrator/Public Works Director

**CITY ADMINISTRATOR**  **MAYOR** 

**ITEM HISTORY** (Previous council reviews, action related to this item, and other pertinent history)  
None

**ITEM COMMENTARY** (Background, discussion, key points, recommendations, etc.) Please identify any or all impacts this proposed action would have on the City budget, personnel resources, and/or residents.  
  
Allstar Construction Group, Inc., has completed the construction of the Forsell Road Sidewalk Extension. I recommend Council accept the project as complete and release the contract bond once the requirements in the November 2, 2015 letter from Huibregste, Louman Associates, Inc. have been satisfied.

**ACTION PROPOSED**  
  
Move that Council accept the Forsell Road Sidewalk Extension as complete and authorize the release of the contract bond once the project closure requirements as identified in the November 2, 2015 letter from Huibregste Louman Associates, Inc. have been satisfied.



Jeffrey T. Louman, PE  
Theodore W. Pooler, PE  
Michael T. Battle, PE  
Eric T. Herzog, PLS

Terry D. Alapeteri, PE  
Gene W. Soules, PE  
Timothy D. Fries, PLS  
Justin L. Bellamy, PE

Stephanie J. Ray, PE  
Dustin L. Posten, PE  
Stephen S. Hazzard, PE  
Michael R. Heir, PE

Civil Engineering ♦ Land Surveying ♦ Planning

November 2, 2015

City of Grandview  
207 West Second Street  
Grandview, WA 98930

Attn: Mr. Cus Arteaga  
City Administrator/Director Public Works

Re: City of Grandview  
TAP - FORSELL ROAD SIDEWALK EXTENSION  
Federal Aid No.: TAP-8054(004)  
HLA Project No.: 14060C  
Final Progress Estimate and Project Acceptance

Dear Cus:

Enclosed is Progress Estimate No. 4 designated as the Final for work performed by Allstar Construction Group, Inc., through October 8, 2015, in connection with their contract on the above referenced project. The amount due the Contractor of \$0.00 is net, as per the contract documents. We recommend this Final Progress Estimate be considered and accepted by the Grandview City Council.

This letter also serves as our recommendation for acceptance of this project by the City of Grandview. We have reviewed the work performed by Allstar Construction Group, Inc. on this project and believe it has been completed satisfactorily. Please provide us a copy of the Council resolution authorizing project acceptance.

Enclosed for your action is the "Notice of Completion of Public Works Contract" to be completed and sent to the Department of Revenue, Department of Labor and Industries, and Employment Security Department in Olympia. Forward one (1) copy each of the Notice of Completion to the Department of Revenue, Department of Labor and Industries and the Employment Security Department as soon as the Grandview City Council has accepted the project.

The contract bond on this project should be released to Allstar Construction Group, Inc., after acceptance of the project and when the following conditions have been satisfied:

1. There are no liens or claims for labor and materials furnished on this project filed against the retainage.
2. A full sixty (60) days have elapsed since the official acceptance of this project by the City of Grandview.
3. The City has received Notice of Completion clearance from the Department of Revenue, Department of Labor and Industries and the Employment Security Department relative to this contract. Please provide a copy of each to our office.

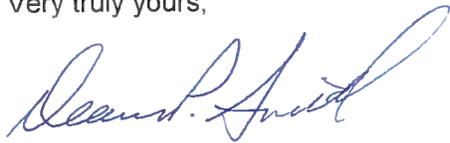
G:\PROJECTS\2014\14060C GV TAP - FORSELL RD SIDEWALK EXT - ALLSTAR CONST GROUP\PROGRESS ESTIMATES\FINAL PROG EST NO 4 FINAL\2015-11-02 FINAL PE 4 LTR.rtf

4. The City has received the following from Huibregtse, Louman Associates, Inc. (HLA):
  - a. HLA has confirmed that all punch list items identified during the final walk-through inspection have been completed.
  - b. HLA has delivered two (2) neatly marked 11"x17" sets, and a scanned and Emailed set of record drawings to the City of Grandview on October 28, 2015.
  - c. A notarized certificate from the Contractor which states that all labor and materials furnished on this project have been paid for is attached.
  - d. The required project labor and equal employment opportunity documents will be delivered to the City of Grandview on November 3, 2015.

We would appreciate receiving a copy of the City Council Resolution authorizing project acceptance and release of the contract bond.

Please contact this office if you have questions or if we may furnish additional information.

Very truly yours,



Dean P. Smith, PE

DPS/crf

Enclosures

Copy: Allstar Construction Group, Inc.  
Steve Sziebert, HLA  
Caroline Fitzsimmons, HLA  
Correspondence File

City of Grandview  
 207 West Second Street  
 Grandview, WA 98930

TAP - FORSELL ROAD SIDEWALK EXTENSION  
 Federal Aid No.: TAP-8054(004)  
 HLA Project No.: 14060C

TO: Allstar Construction Group, Inc.  
 2546 Van Giesen Street  
 Richland, WA 99354

Progress Estimate No.: 4 AND FINAL  
 Date: October 8, 2015

Item No.	Description	Unit	Contract Quantity	Unit Price	Estimate 4 Quantity	Quantity to Date	Amount	Contract Quantity
1	Mobilization	LS	1	\$6,562.00	0%	100%	\$6,562.00	100%
2	Project Temporary Traffic Control	LS	1	\$4,637.00	0%	100%	\$4,637.00	100%
3	SPCC Plan	LS	1	\$742.00	0%	100%	\$742.00	100%
4	ESC Lead	DAY	6	\$450.65	0	5	\$2,253.25	83%
5	Erosion/Water Pollution Control	FA	EST	\$5,000.00	0.00	0.00	\$0.00	0%
6	Unclassified Excavation Incl. Haul	CY	200	\$70.62	0	200	\$14,124.00	100%
7	Crushed Surfacing Base Course	TN	300	\$41.34	0.00	281.72	\$11,646.30	94%
8	Crushed Surfacing Top Course	TN	100	\$86.92	0.00	75.06	\$6,524.22	75%
9	HMA Cl. 1/2-Inch PG 64-28	TN	170	\$126.14	0.00	268.19	\$33,829.49	158%
10	Catch Basin Type 1	EA	4	\$1,120.01	0	4	\$4,480.04	100%
11	Storm Sewer Pipe 12 In. Diam	LF	32	\$22.77	0	24	\$546.48	75%
12	Shoring or Extra Excavation	LF	120	\$12.49	0	120	\$1,498.80	100%
13	Pretreatment Manhole 48 In. Diam.	EA	4	\$14,922.90	0	4	\$59,691.60	100%
14	Infiltration System per Plans	EA	4	\$8,282.44	0	4	\$33,129.76	100%
15	Cement Conc. Traffic Curb and Gutter	LF	860	\$14.05	0	932	\$13,094.60	108%
16	Cement Valley Gutter	LF	148	\$15.01	0	148	\$2,221.48	100%
17	Cement Conc. Sidewalk 6-Inch Thick	SY	30	\$57.41	0	29.00	\$1,664.89	97%
18	Cement Conc. Sidewalk 4-Inch Thick	SY	560	\$33.03	0.00	564.29	\$18,638.50	101%
19	Cement Concrete Sidewalk Ramp	EA	6	\$1,265.46	0	6	\$7,592.76	100%
20	Pavement Markings	LS	1	\$2,507.00	0%	100%	\$2,507.00	100%
21	Minor Change	EST.	1	\$15,000.00	0.00	\$12,480.34	\$12,480.34	83%
SUBTOTAL							\$237,864.51	

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Item No.	Description	Unit	Contract Quantity	Unit Price	Estimate 4 Quantity	Quantity to Date	Amount	Contract Quantity
							SUBTOTAL, WORK TO DATE	\$237,864.51
							PLUS MATERIALS ON HAND	\$0.00
							SUBTOTAL AMOUNTS	\$237,864.51
							TOTAL	\$237,864.51
							LESS AMOUNTS PREVIOUSLY PAID	\$237,864.51
							AMOUNT NOW DUE	\$0.00

Progress Estimate No. 1 \$ 219,221.71  
Progress Estimate No. 2 \$ 7,713.97  
Progress Estimate No. 3 \$ 10,928.83  
Progress Estimate No. 4 AND FINAL \$ 0.00

I hereby certify that the foregoing is a true and correct statement of the work performed under this Contract.



Dean P. Smith, PE

ACCEPTED:

I hereby accept the Final Progress Estimate and Final Contract Voucher Certification, in accordance with Section 1-09.9 of the WSDOT Standard Specifications.



Allstar Construction Group, Inc.

10-14-15

Date:

NOTARIZED STATEMENT

TO THE  
City of Grandview

I hereby certify that

- a) all materials and labor used and performed in the construction of the TAP - FORSELL ROAD SIDEWALK EXTENSION - Project Number 14060C, for the City of Grandview, have been paid in full and there are no liens or other legal actions pending;
- b) Allstar Construction Group, Inc., has complied with the provisions of Section 1-07.19 (Gratuities) of the Standard Specifications; and
- c) All industrial insurance premiums, as required under RCW 51.12.050 (Public Works) and RCW 51.12.070 (work done by contract) have been paid.

by AS

Bruce Emory President  
Name and Title (Please print or type)

Allstar Construction Group, Inc.  
Contractor

STATE OF WA )  
COUNTY OF Benton ) SS



SIGNED AND SWORN TO (OR AFFIRMED) BEFORE ME ON Oct 14<sup>th</sup>, 2015

BY Janelle G Emory  
(Signature)

Notary Public Printed Name: Janelle G Emory

My Appointment Expires: June 1, 2018

(Please return completed CERTIFICATION form to HLA)

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City of Grandview  
 207 West Second Street  
 Grandview, WA 98930

TAP - FORSELL ROAD SIDEWALK EXTENSION  
 Federal Aid No.: TAP-8054(004)  
 HLA Project No.: 14060C

TO: Allstar Construction Group, Inc.  
 2546 Van Giesen Street  
 Richland, WA 99354

Progress Estimate No.: 4 AND FINAL  
 Date: October 8, 2015

**MINOR CHANGE**

DATE	DESCRIPTION	PAID AS	SUB AMOUNT	GC AMOUNT	TOTAL AMOUNT	SUB NAME	TIME EXTENSION
9/30/2015	SEE FORCE ACCT SUMMARY FOR DETAIL	21		\$5,043.73	\$5,043.73		
8/31/2015	INCREASE IN QUANTITY OF 78 TON PAID IN BID ITEM 9.	9		\$0.00	\$0.00		
9/30/2015	GRADING FOR ADDITIONAL PAVING WIDTH	21		\$7,436.61	\$7,436.61		
				<b>Subtotal</b>	<b>\$12,480.34</b>		

cc: Allstar Construction Group, Inc.  
 Dean P. Smith, PE, HLA  
 Terry Alapeteri, PE, HLA  
 Steve Sziebert, HLA  
 Archie McPherson, HLA

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**RESOLUTION NO. 2015-45**

**A RESOLUTION OF THE CITY OF GRANDVIEW, WASHINGTON,  
DECLARING CERTAIN PROPERTY AS SURPLUS AND AUTHORIZING  
ITS SALE OR DISPOSITION**

**WHEREAS**, the City no longer has a need for certain personal property used in the conduct of City business or said property has outlived its useful life; and,

**WHEREAS**, the City Council has determined that said property is no longer needed,

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRANDVIEW**, as follows:

The following list of personal property is hereby declared surplus and no longer needed for the conduct of City business:

- 2007 Dodge Charger, VIN #2B3KA43H07H758717 (ER #209 – Police Dept)

**BE IT FURTHER RESOLVED** that staff is instructed to sell all items at public auction for the best available price or properly dispose of items that it is unable to sell.

**PASSED** by the **CITY COUNCIL** and **APPROVED** by the **MAYOR** at a special meeting on November 9, 2015.

**MAYOR**

\_\_\_\_\_  
**ATTEST:**

\_\_\_\_\_  
**CITY CLERK**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**CITY ATTORNEY**

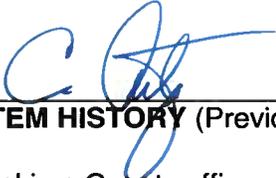
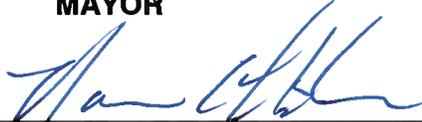
**CITY OF GRANDVIEW  
AGENDA ITEM HISTORY/COMMENTARY  
CITY COUNCIL MEETING**

<p><b>ITEM TITLE</b></p> <p>Resolution No. 2015-46 authorizing the Mayor to accept the 2015 Yakima Valley Natural Hazard Mitigation Plan</p>	<p><b>AGENDA NO.:</b> Consent 5(l)</p> <p><b>AGENDA DATE:</b> November 9, 2015</p>
<p><b>Originating Source</b></p> <p>Police Department</p>	<p><b>FUNDING CERTIFICATION</b> (City Treasurer) (If applicable)</p>

**DEPARTMENT DIRECTOR REVIEW**

Kal Fuller, Police Chief 

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**CITY ADMINISTRATOR**  **MAYOR** 

**ITEM HISTORY** (Previous council reviews, action related to this item, and other pertinent history)

Yakima County office of Emergency Management created a Yakima Valley Natural Hazard Mitigation Plan that was adopted by Yakima County in 2010. In 2015 that plan was updated to include the City of Grandview. The Plan is being presented to the Grandview Council for adoption.

**ITEM COMMENTARY** (Background, discussion, key points, recommendations, etc.) Please identify any or all impacts this proposed action would have on the City budget, personnel resources, and/or residents.

Adoption of this plan is necessary to qualify the County as well as the Emergency Management Council member jurisdiction of Grandview, for Federal/ State hazard mitigation funding. The previous version of the plan was adopted by only Yakima County. The plan has been updated to reflect progress on mitigation measures made since the original version of the plan and to address additional flood hazard areas that include jurisdiction within Yakima County. This plan update will be approved by FEMA pending adoption by jurisdictions (such as Grandview) within Yakima County. This plan is updated every five years. This plan is not a regulatory plan, but one that makes the community eligible for federal funds after certain disasters.

**ACTION PROPOSED**

Council approve Resolution No. 2015-46 authorizing the Mayor to sign the 2015 Yakima Valley Natural Hazard Mitigation Plan.

**RESOLUTION NO. 2015-46**

**A RESOLUTION OF THE CITY OF GRANDVIEW, WASHINGTON,  
ADOPTING THE YAKIMA VALLEY NATURAL HAZARD MITIGATION PLAN**

**WHEREAS**, the City and the surrounding areas are subject to a wide range of natural and anthropogenic hazards, including floods, winter storms, earthquakes, landslides, hazardous material spills and more, and

**WHEREAS**, the City and other jurisdictions within Yakima County wish to participate in cooperative disaster planning efforts, and

**WHEREAS**, the City of Grandview will be incorporated into the Yakima Valley Natural Hazard Mitigation Plan,

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRANDVIEW, WASHINGTON,**

The Yakima Valley Natural Hazard Mitigation Plan is hereby adopted by the City of Grandview.

**PASSED** by the **CITY COUNCIL** and **APPROVED** by the **MAYOR** at a special meeting on November 9, 2015.

**MAYOR**

\_\_\_\_\_  
**ATTEST:**

\_\_\_\_\_  
**CITY CLERK**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**CITY ATTORNEY**

## EXECUTIVE SUMMARY

### Authority

Section 322 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Stafford Act), 42 U.S.C. 5165, as amended by the Disaster Mitigation Act of 2000 (DMA) (P.L. 106-390), provides for States, Tribes, and local governments to undertake a risk-based approach to reducing risks to natural hazards through mitigation planning. The National Flood Insurance Act of 1968, as amended, 42 U.S.C. 4001 *et seq*, reinforced the need and requirement for mitigation plans, linking flood mitigation assistance programs to State, Tribal and Local Mitigation Plans.

After a presidential major disaster declaration, mitigation funding becomes available. The amount is based on a percentage of the total federal grants awarded under the Public Assistance and Individuals and Households Programs for the entire disaster. Projects are funded with a combination of federal, state, and local funds. Information on this program and application process is disseminated at public briefings and by other means.

Section 322 of the amended Stafford Act essentially states that as a condition of receiving a disaster loan or grant: "The state and local government(s) shall agree that natural hazards in the areas affected shall be evaluated and appropriate action taken to mitigate such hazards, including safe land-use and construction practices. For disasters declared after November 1, 2004, all potential applicants (sub-grantees) must have either their own, or be included in a regional, locally adopted and FEMA approved all hazard mitigation plan in order to be eligible to apply for mitigation grant funds."

The regulations governing the mitigation planning requirements for local mitigation plans are published under 44 CFR §201.6. Under 44 CFR §201.6, local governments must have a FEMA-approved Local Mitigation Plan in order to apply for and/or receive project grants under the following hazard mitigation assistance programs:

- Hazard Mitigation Grant Program (HMGP)

The Hazard Mitigation Grant Program (HMGP) provides funds to States, Territories, Indian Tribal governments, local governments, and eligible private non-profits (PNPs) following a Presidential major disaster declaration.

- Pre-Disaster Mitigation (PDM)

- Flood Mitigation Assistance (FMA)

The Pre-Disaster Mitigation (PDM) Program and Flood Mitigation Assistance (FMA) programs provide funds annually to States, Territories, Indian Tribal governments, and local governments. Although the statutory origins of the programs differ, both share the common goal of reducing the risk of loss of life and property due to natural hazards.

### RATIONALE

The *Yakima County Multi-Jurisdictional Hazard Mitigation Plan* includes resources and information to assist county residents, public and private sector organizations, and others interested in participating in planning for natural and technological hazards. The mitigation plan provides a list of activities that may assist Yakima County in reducing risk and preventing loss from future hazard events. The action items address multi-hazard issues, as well as activities for flood, landslide, severe winter storm, windstorm, wildfire, earthquake, volcanic eruption and hazardous materials. Yakima County referenced the *2013 Washington State Enhanced State Hazard Mitigation Plan* for state-wide hazards.

The City of Grandview has developed this specific annex to the *Yakima County Multi-Jurisdictional Hazard Mitigation Plan*. The City will adopt the county-wide HMP as both a reference and information guide.

For purposes of the City of Grandview HMP, these are identified threats and hazards:

- Drought
- Earthquakes (6.5 or greater)
- Extreme Temperatures
- Hazardous Materials-Fixed or Transportation
- Lightning
- Severe Wind Storm
- Severe Winter Storms
- Volcanic Eruption



**What is the Plan Mission?**

The mission of the City of Grandview Hazard Mitigation Plan is to promote sound public policy designed to protect citizens, critical facilities, infrastructure, private property, and the environment from natural and technological hazards. This can be achieved by increasing public awareness, documenting the resources for risk reduction and loss-prevention, and identifying activities to guide the city towards building a safer, more sustainable community.

**What are the Plan Goals?**

The plan goals describe the overall direction that the Grandview government, organizations and citizens can take to work toward mitigating risk from natural and technological hazards.

The goals represent stepping-stones between the broad direction of the mission statement and the specific recommendations outlined in the action items.

**1. Protect Life, Property and Public Welfare**

- Implement activities that assist in protecting lives by making homes, businesses, infrastructure, critical facilities, and other property more resistant to losses from natural and technological hazards.
- Reduce losses and repetitive damages for chronic hazard events while promoting insurance coverage for catastrophic hazards. Improve hazard assessment information to make recommendations for discouraging new development and encouraging preventive measures for existing development in areas vulnerable to natural and technological hazards.

**2. Public Awareness**

Develop and implement education and outreach programs to increase public awareness of the risks associated with natural and technological hazards.

- Provide information on tools, partnership opportunities, and funding resources to assist in implementing mitigation activities.

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**3. Natural Systems**

- Encourage development of acquisition and management strategies to preserve open space.

**4. Partnerships and Implementation**

- Strengthen communication and coordinate participation among and within public agencies, citizens, non-profit organizations, business, and industry to gain a vested interest in implementation.
- Encourage leadership within public and private sector organizations to prioritize and implement local, county, and regional hazard mitigation activities.

**5. Emergency Services**

- Establish policy to ensure mitigation projects for critical facilities, services, and infrastructure.
- Strengthen emergency operations by increasing collaboration and coordination among public agencies, non-profit organizations, business, and industry.
- Coordinate and integrate natural and technological mitigation activities, where appropriate, with emergency operations plans and procedures.



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**City of Grandview  
Hazard Mitigation Plan  
2015**

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- 1. Participants and Level of Participation**
- 2. Community Profile**
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  - b. Yakima County Population Density (Map)**
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- 3. Risk Assessment Profile**
  - a. City of Grandview Risk Assessment (Chart)**
  - b. Hazard Maps**
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    - \* Geologic Hazards**
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- 4. National Flood Insurance Program**
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- 6. Hazard-Specific Action Items**
  - a. 2015-2020 Hazard-Specific Action Items**
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1. Participants and Level of Participation

Mitigation Plan Participants
Fire Chief, Police Chief, Public Works Director, Code Enforcement

Contributions
Yakima Valley Office of Emergency Management’s Senior Program Analyst provided the Emergency Preparedness Director changes/updates to the 2015 Yakima County Multi-Jurisdictional Hazard Mitigation Plan as reviewed by the WaState Hazard Mitigation Strategist. The City’s 2015 Hazard Mitigation Plan is consistent with this update.

Codes, Regulations, & Procedures	2015 Status
<b>International Building Codes</b> Chapter 16—Structural Design Roof Snow Load Wind Design Data Earthquake Design Data Flood Design Data Chapter 9--Fire Protection Systems	Continue until 6/1/16—new code version
2012 International Codes All current and adopted by State and City 6/1/13	
Critical Area Ordinance (CAO) and Shoreline Master Program (SMP)—amended 2009	same
Growth Management Act--current	same

Public Participation/Public Meetings	
Date	Meeting Summary
SEP. 22 ,2015	<a href="http://yvoem-nhmplan.blogspot.com/">http://yvoem-nhmplan.blogspot.com/</a> An online tool to provide 24/7 education on the background and purpose of the Natural Hazard Mitigation Plan Update 2015. Site includes copies of the County, all participating jurisdictions annexes, as well as a PowerPoint presentation on what the NHMP is, and gives the viewers the opportunity to share comments through a Google Apps link. Jurisdictions released this sites information and Yakima Valley Office of Emergency Management advertised its location on their social media accounts.

Blank Intentionally.

**2. Community Profile**

- a. City of Grandview Profile
- b. Yakima County Population Density (Map)
- c. Yakima County Publicly Owned Land (Map)
- d. City of Grandview Transportation Infrastructure

HO

# Welcome to Grandview, Washington



Photos courtesy of  
Mike Carpenter  
Grandview, WA

A handwritten mark or signature in the bottom right corner of the page, consisting of several vertical and diagonal lines.

## Community Profile Grandview, Washington



### **LOCATION**

Grandview is centrally located at the midpoint of the I-82 corridor between Yakima (40 miles) and the Tri-Cities (40 miles). It is equidistant (approximately 180 miles) from Seattle, Spokane, and Portland, OR.

### **POPULATION**

City of Grandview - 10,862  
Within 15 Miles - 60,178  
Within 30 Miles - 490,657

### **CITY GOVERNMENT**

207 W. Second Street  
Grandview, WA 98930  
Phone: (509) 882-9200 - [www.grandview.wa.us](http://www.grandview.wa.us)  
8:00 AM to 5:00 PM (doors open at 9:00 AM)  
Monday through Friday (closed legal holidays)

### **QUALITY OF LIFE**

Our city features seven city parks, one swimming pool, one golf course, and four public tennis courts. We have parades, festivals, wine touring and wine tasting, and an active recreation program. We're also home to the Yakima Valley Fair & Rodeo and the Great Grandview Grape Stomp. Skiing, boating, hunting, and fishing are within an hour's drive.

To learn about local events and activities, click [here](#)

### **MUSEUM**

Ray E. Powell Museum  
313 Division Street - Phone: (509) 882-9219  
Open By Appointment Only

### **LIBRARY**

Bleyhl Community Library  
311 Division Street - (509) 882-9217  
Hours: Monday - Wednesday 1:30-8:00  
Thursday - Saturday 1:30-5:30

### **TOP AREA EMPLOYERS**

JM Smuckers Company	Kenyon Zero Storage
R.E. Powell Distributing	Shonan, USA
Wal-Mart Distribution	Welch Foods

### **HEALTHCARE**

[Sunnyside Community Hospital](#) is within six miles with medical clinics, dentists, and physicians within city limits. Four additional hospitals are within 40 miles.

### **SCHOOLS**

[Grandview School District](#) has three elementary schools, one middle school, and one high school (see page four for a more detailed profile).

Grandview Adventist Junior Academy is Grandview's private preschool through grade 8. Childcare and Preschool information on page three

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## Grandview Community Pages

### RELOCATION INFORMATION

**Phone Service:** CenturyLink Communications (800) 877-1125 or (877) 213-1053

**Electric Service:** Pacific Power 888-221-7070 or 509-839-0100; Benton REA 509-786-2913 or 800-221-6987

**City Utilities:** City of Grandview (509) 882-9211

**Voter Registration:** Yakima County (800) 833-0569; online registration click [here](#)

**Vehicle Registration:** Yakima County (509) 574-1370; online information click [here](#)

**Rental Housing:** Click [here](#) to search local newspaper classified listings

[Link to Grandview Area Yellow Pages](#)

### OTHER KEY COMMUNITY LINKS

[City of Grandview](#)

[Grandview Herald](#)

[Grandview Chamber of Commerce](#)

[Daily Sun News](#)

[Grandview School District](#)

[Yakima Herald-Republic](#)

[Sunnyside Community Hospital](#)

[El Sol de Yakima](#)

[Local Churches](#)

[Port of Grandview](#)

[WorkSource Sunnyside](#)

### CHILDCARE AND PRESCHOOL OPTIONS

**Grandview Adventist Junior Academy**

Phone: (509) 883-3817  
106 North Elm Street

**Grandview Alice Grant Learning Center  
- WSMC**

Phone: (509) 882-2444  
1005 Grandridge Road

**ABC Preschool & Daycare**

Phone: (509) 882-6526  
620 Grandridge Road

**Elvira's Child Care**

Phone: (509) 882-2559  
1007 Viall Road

**Teddy Bear Corner**

Phone: (509) 882-4070  
50 Grey Rd

## GRANDVIEW SCHOOL DISTRICT PROFILE

913 West Second Street, Grandview 98930  
 Phone: 509.882.8500 Fax: 509.882.2029 Website: [www.gsd200.org](http://www.gsd200.org)  
 Business Hours 7:30 am - 4:30 pm  
 Superintendent: Kevin Chase | 509.882.8514 | [kchase@gsd200.org](mailto:kchase@gsd200.org)

**OVERVIEW:** We believe that all students can graduate with the ability to be successful in college, work, and life. We will achieve this by continually improving instructional practices in every classroom, in every building in the District. In order to achieve this, we—the Grandview School District, are committed to focus on teaching and learning as a top priority. We will work collaboratively by sharing our classrooms on a regular basis for learning opportunities, giving and receiving feedback, coaching, and participating in quality professional adult learning communities so we develop our own skills as instructional leaders across the district.

**SPECIAL PROGRAMS OR INITIATIVES—**AP Classes, Gear-Up, Dual Language Instruction, Professional Learning Communities, 21st Century, AVID, BEST, and Literacy, ELL, and Mathematics Professional Development and Coaching.

ENROLLMENT		MSP/HSPÉ TEST SCORES 2011-2012				
May 2012 Student Count	3,538	Grade Level	Reading	Math	Writing	Science
GENDER		3rd Grade	53.5%	49.4%		
Male	50.5%	4th Grade	57.3%	41.2%	40.1%	
Female	49.5%	5th Grade	46.4%	39.6%		28.8%
ETHNICITY		6th Grade	50.9%	44.8%		
American Indian/Alaskan Native	0.2%	7th Grade	55.1%	57.1%	56.7%	
Asian	0.2%	8th Grade	59.7%	42.3%		35.1%
Pacific Islander	0.2%	10th Grade	70.2%	%*	83.1%	17.5%
Asian/Pacific Islander	0.2%	*Score reflects all End of Class (EOC) results in Year 2				
Black	0.1%	SAT SCORES				
Hispanic	89.6%	Reading	436	Math	456	
White	9.6%	Writing	430			
TEACHER INFORMATION		GRADUATION RATES				
Classroom Teachers	195	On-Time Graduation Rate (2011)				66.1%
Average Years of Teacher Experience	10	Extended Graduation Rate (2011)				77.1%
Teachers w/ at least a Master's Degree	61.0%	Annual Dropout Rate (2009-10)				7.8%
# Teachers in core academic classes	158					
Total number of core academic classes	1,030					
% of classes taught by teachers meeting ESEA highly qualified (HQ) definition	97.7%					
District Revenue Per Student	\$9.538					

**Note:** The Measurement of Student Progress (MSP) and High School Proficiency Exams (HSPE) are a series of tests designed to assess and drive academic performance within the state's K-12 system. MSP exams are administered for grades 3-8. HSPE exams are for 9-12. **Information Sources:** Washington State Office of Superintendent for Public Instruction [www.k12.wa.us](http://www.k12.wa.us), Educational Service District 105 [www.esd105.org](http://www.esd105.org), and Yakima County School Districts

**YAKIMA COUNTY**

GEOGRAPHIC INFORMATION SERVICES

**Yakima County  
Population Density**

**2000 Census Blocks**

1 Dot = 20

City Limits

**Yakima County  
Hazard Mitigation Plan**

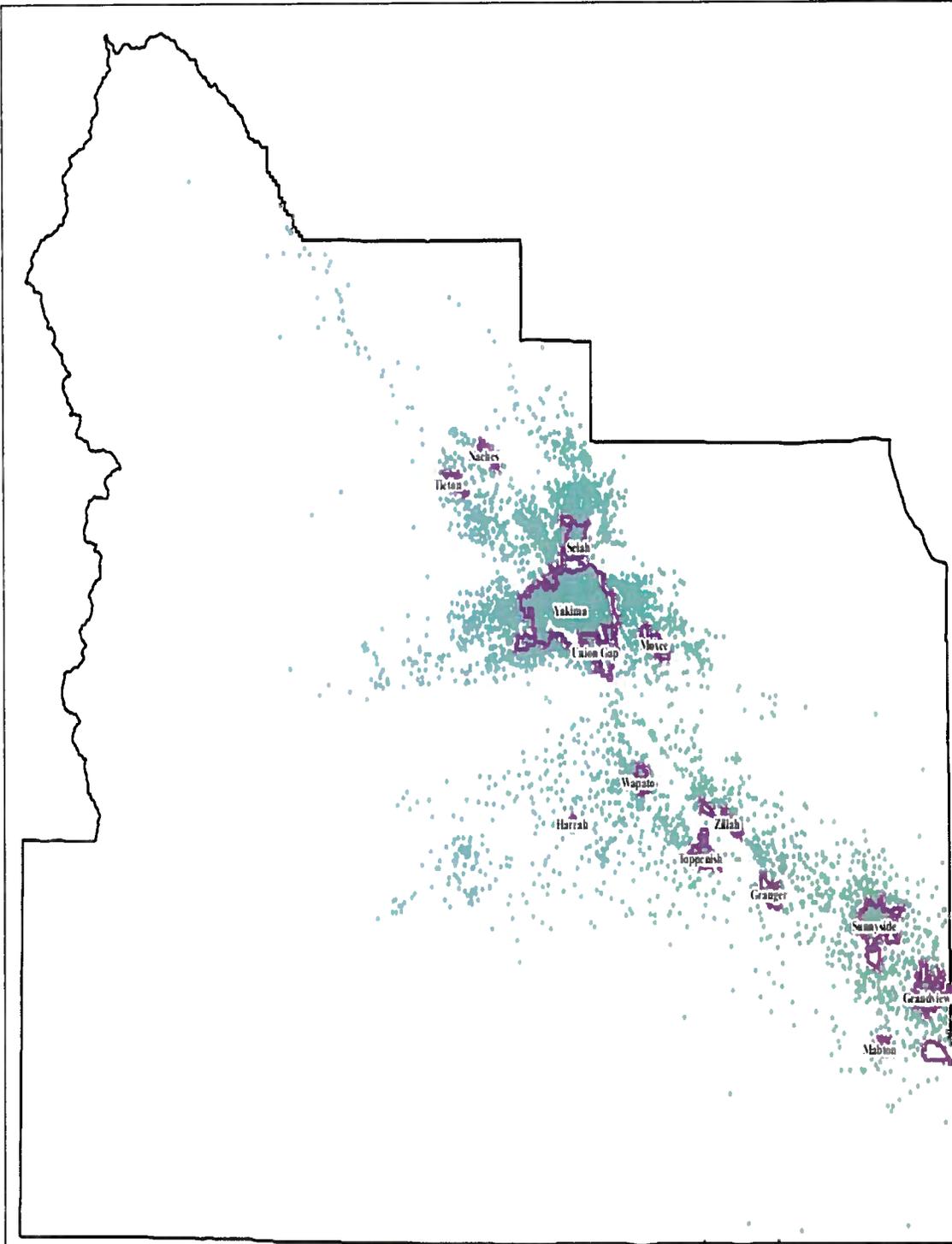
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0 3.5 7 14 Miles

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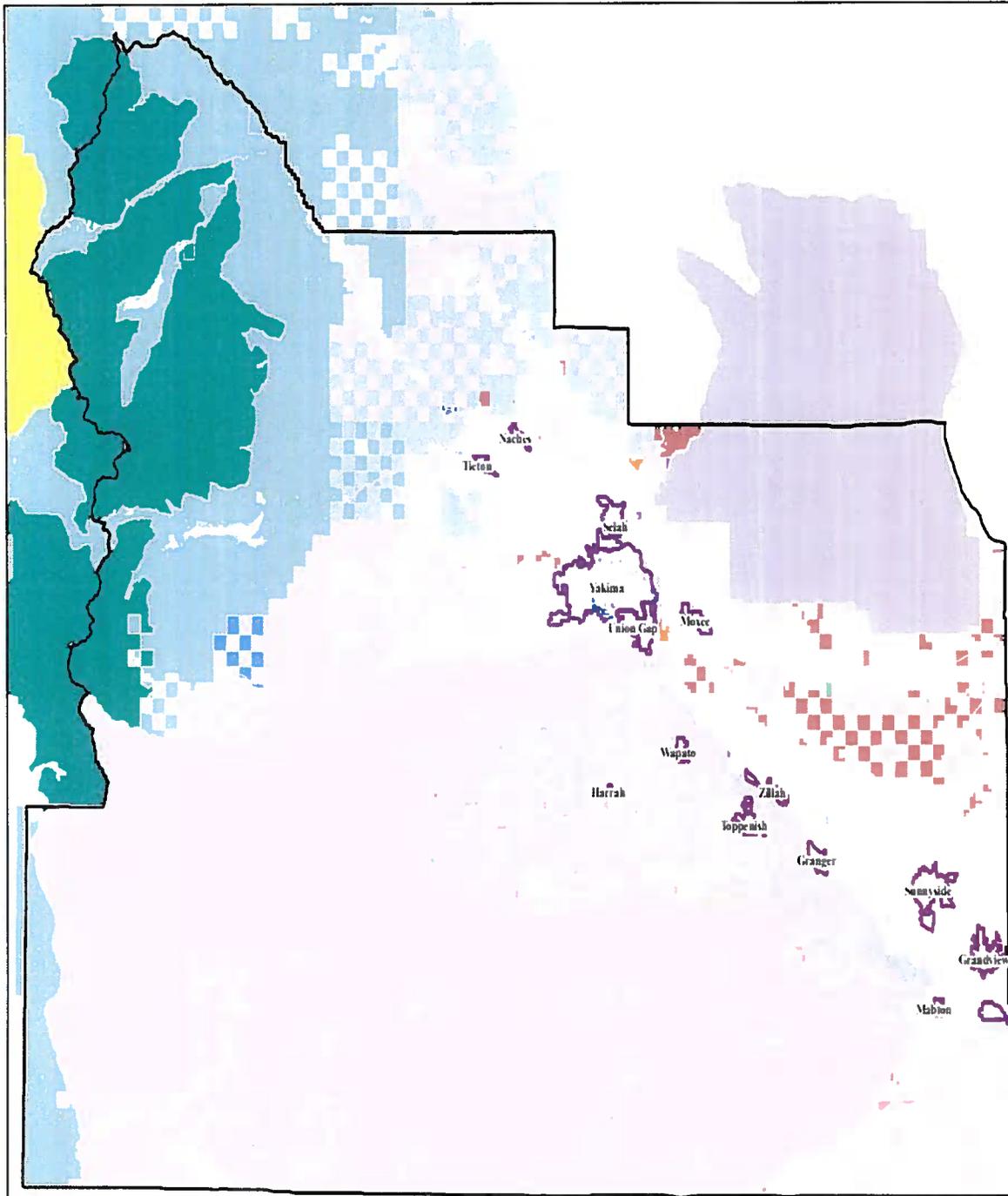
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# City of Grandview Hazard Mitigation Plan 2015



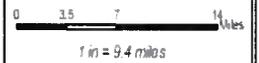
**YAKIMA COUNTY**  
GEOGRAPHIC INFORMATION SERVICES

## Yakima County Public Owned Land

- Public Owned Land**
- US Bureau of Land Mgmt.
  - US Bureau of Reclamation
  - US Dept. of Fish & Wildlife
  - US Forest Service, National Forest
  - US Forest Service, Wilderness
  - Yakima Training Center
  - Other Federal Agencies
  - Mt. Rainier National Park
  - WA Dept. of Fish & Wildlife
  - WA Dept. of Natural Resources
  - WA Dept. of Transportation
  - Other State Agencies
  - Fire Districts
  - Irrigation Districts
  - School Districts
  - Yakima Nation
  - Yakima County
  - City of Yakima
  - City Limits

## Yakima County Hazard Mitigation Plan

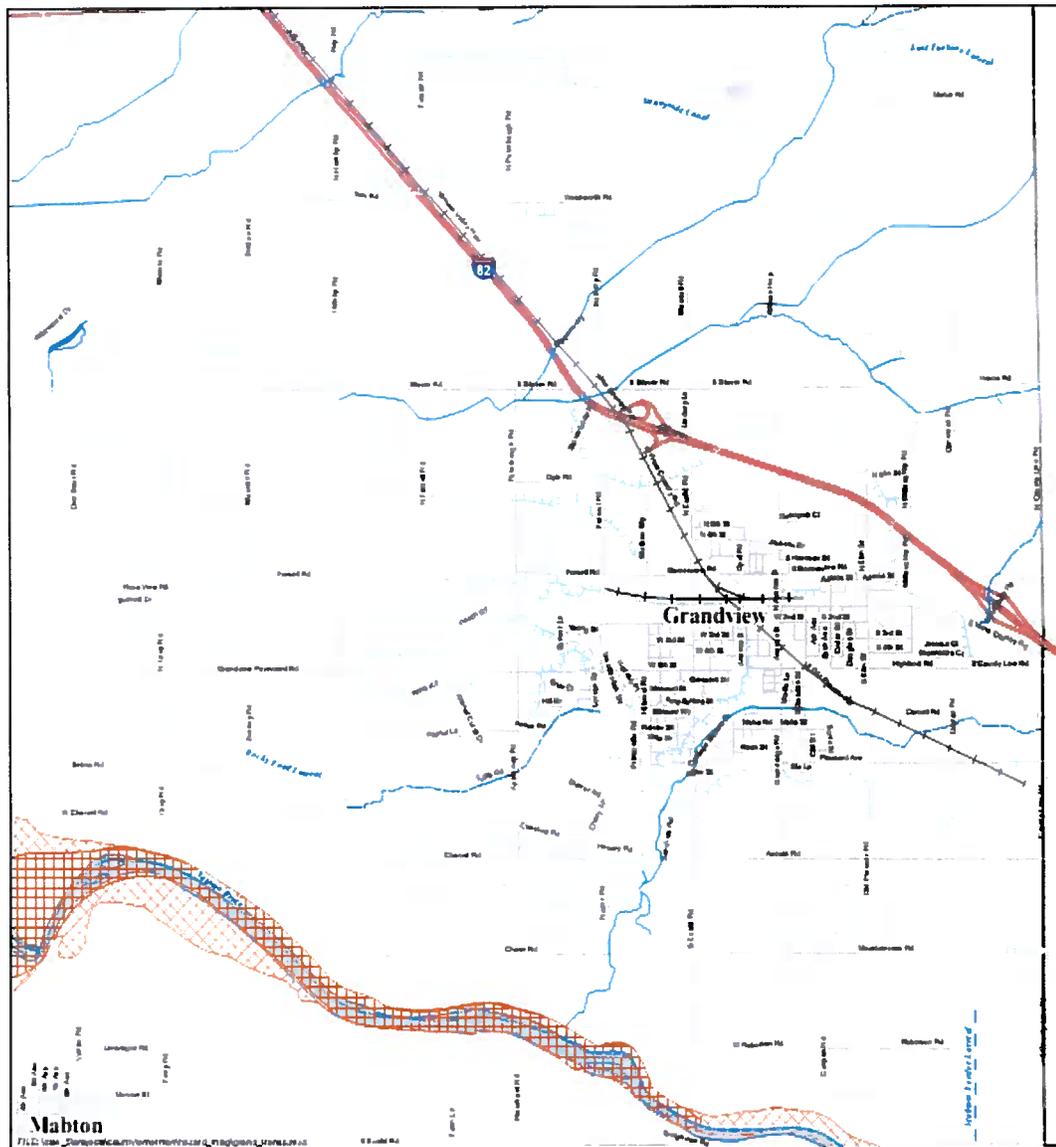
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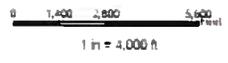
**YAKIMA COUNTY**  
GEOGRAPHIC INFORMATION SERVICES

**City of Grandview  
Transportation  
Infrastructure**

- 100 Year
- Flood Way
- City Limits
- Streams
  - Perennial Stream
  - Lake or Pond
  - Acadicut
  - Canal or Ditch
  - Intermittent Stream
  - Siphon
- State & Fed Roads
- All Roads
- Railroads

**Yakima County  
Hazard Mitigation Plan**

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- 3. **Risk Assessment Profile**
  - a. City of Grandview Risk Assessment (Tool and Chart)
  - b. Hazard Maps
    - \* Yakima County Urban Wildlands
    - \* Geologic Hazards
    - \* Cascade Range Volcanoes

H9

### Risk Assessment Tool

The City of Grandview Risk Assessment tool is an Excel spreadsheet, which is designed to measure the city's risk from the effects of various hazards. The tool is based on a formula that weighs the probability and severity of potential impacts against preparations in place which are intended to minimize these impacts. Using a simple 1 to 5 scale, the probability of occurrence and the impact potential are tabulated along with mitigation efforts and the resources available to respond to the hazard. The score is based on a formula that weighs risk heavily but provides credit for mitigation and response and recovery resources. The higher the score, the higher the jurisdiction's risk from the hazard.

#### Scoring Guidelines.

There are eight risk assessment factors contained in the spreadsheet. All factor scoring is done on a scale of 1-5. The formula contained in the spreadsheet calculates higher scores in the occurrence and impact columns as increasing risks, while higher scores in the mitigation and resource categories lower the overall risk score giving credit for steps taken to reduce the likely impact. Based your scoring on a "worst-case scenario." The following guidelines will assist you in scoring each hazard.

#### Historical Occurrence (Frequency):

Based on the number of occurrences: At least one occurrence every **1-4 years = 5**; At least one occurrence every **5-10 years = 4**; At least one occurrence every **11-50 years = 3**; At least one occurrence every **51-100 years = 2**; Has not occurred, but for **planning purposes** should be evaluated = **1**.

#### Probability of Occurrence:

Based on the statistical probability of the hazard occurring in a given year. This may be obtained by scientific research or may simply be an educated guess. The higher the probability, the higher the score. Use the following guideline in determining you score. If less than **5% score 1**, if **5% to 10% score 2**, if **10% to 20% score 3**, if **20% to 40% score 4**, and **score 5 if greater than 40% probability**.

#### Human Impact:

Score based on greatest possible impact should worst-case event occur within the jurisdiction. Consider the likely number of fatalities, injuries, homeless, etc. **Score 1 low - 5 highest.**

#### Property Impact:

Score based on the economic costs of the event, including both direct and indirect property damage from the hazard. Minor damage would be a 1 while a total loss should be a 5. **Score 1 low - 5 highest.**

#### Business Impact:

Score based on factors such as service impact, lost wages, revenues, and taxes. Consider cost of relocation, permanent damage to valuable resources, etc. **Score 1 low - 5 highest.**

#### Mitigation Activities:

Based on steps taken to mitigate the hazard such as structural and redundant technical systems. The more mitigation measures taken, the higher the score. **Score 1 low - 5 highest.**

#### Internal Resources:

Base your score on the internal response and recovery resources. High scores should be given when there are a formal on-site response teams, or recovery teams. **Score 1 low - 5 highest.**

#### External Resources:

Base your score on the external resources that would be immediately available. This would include the local

## City of Grandview Hazard Mitigation Plan 2015

jurisdictions. Give higher scores if there are specialized equipment and responders available or if contractor support such as specialized equipment, is immediately available. Score 1 low - 5 highest.

### Understanding the Scores

Based on the weighted scoring formula hazards that are relatively high will score 3.5 or higher. The spreadsheet is programmed to change colors based on the score as follows:

<b>Red</b>	<b>High Risk</b>	<b>Greater than 3.5</b>
<b>Yellow</b>	<b>Medium Risk</b>	<b>From 2.0 to 3.5</b>
<b>Green</b>	<b>Low Risk</b>	<b>Less than 2.0</b>

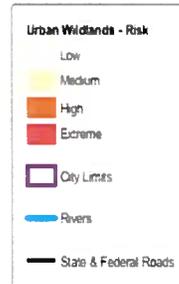
These scores are based on subjective judgments but, nonetheless, they provide a means to quickly rate the jurisdiction's risk from various hazards. Based on this risk scoring, priorities for increased mitigation and preparedness activities can be determined.

<b>Risk Assessment</b>									
Type of Hazard	Historical Occurrence	Probability of Occurrence	Human Impact	Property Impact	Business Impact	Mitigation Activities	Internal Resources	External Resources	Total
<b>Natural</b>									
Drought	1	1	1	1	1	1	1	1	10
Extreme Temps									20
Earthquakes	3	1	1	1	1	1	1	1	14
Lightning									32
Severe Wind	2	2	1	1	1	1	1	1	17
Severe Winter	4	4	2	1	2	1	1	1	3.4
Volcanic Eruption	1	1	2	2	2	1	4	5	60
<b>Technological</b>									
HM-Fixed	2	2	2	2	3	2	3	4	19
HM-Trans.									
<b>Analysis Results</b>									
High Risk: Greater than 3.5									
Medium Risk: 2.0 to 3.5									
Low Risk: Less than 2									

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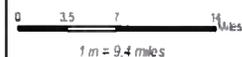
**YAKIMA COUNTY**  
GEOGRAPHIC INFORMATION SERVICES

**Yakima County  
Urban Wildlands**

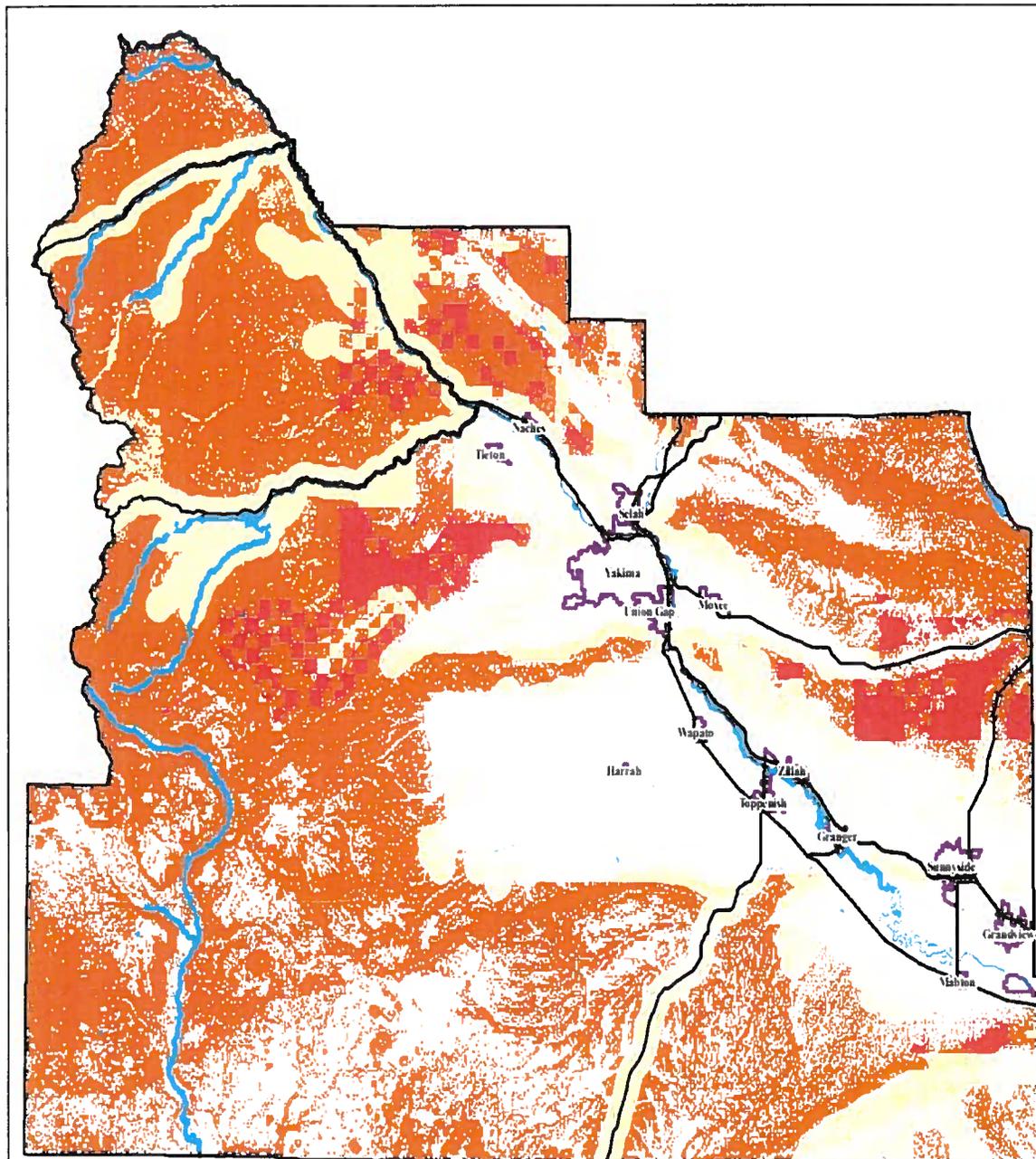


**Yakima County  
Hazard Mitigation Plan**

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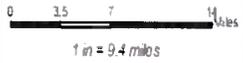
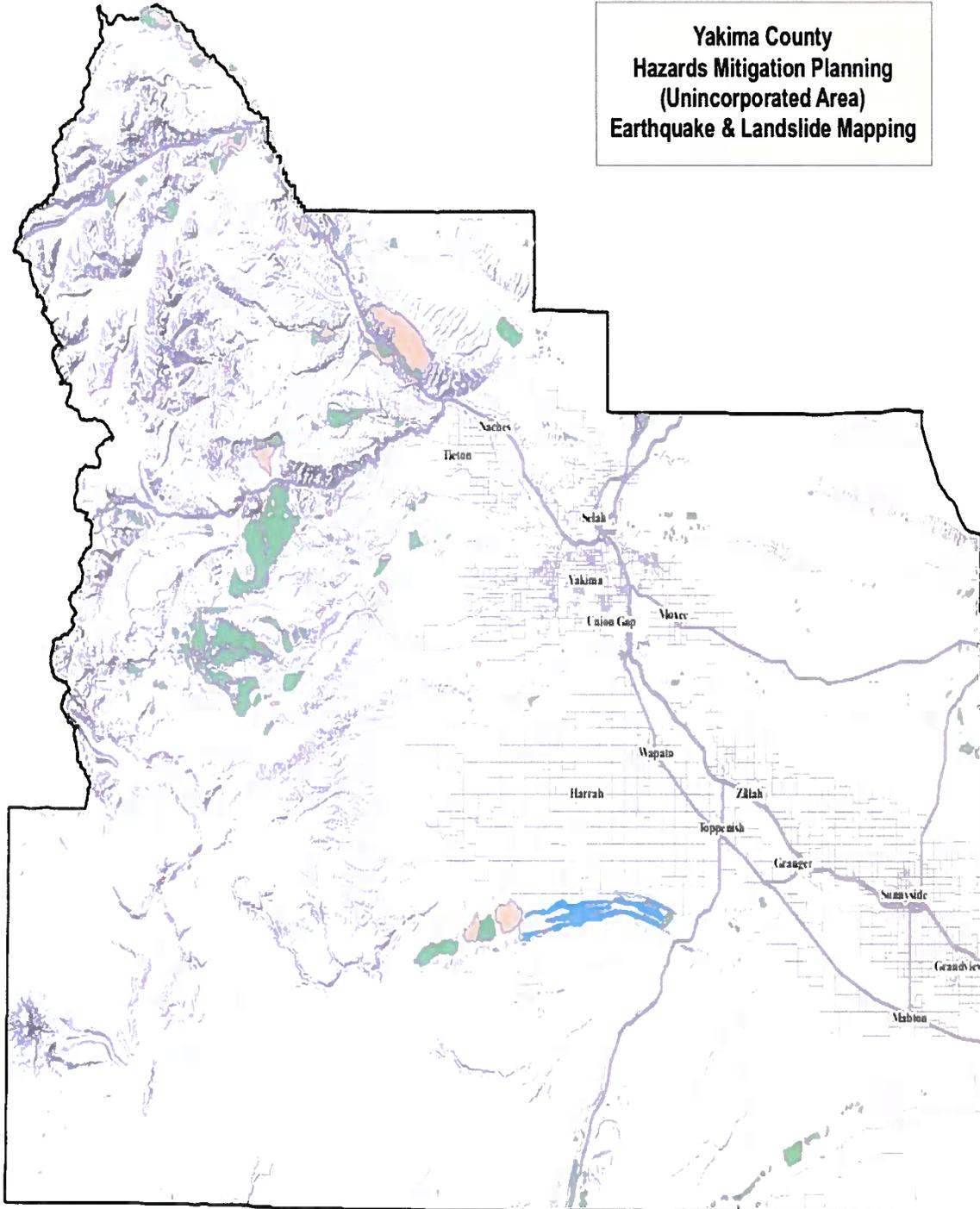
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**Yakima County  
Hazards Mitigation Planning  
(Unincorporated Area)  
Earthquake & Landslide Mapping**

**YAKIMA COUNTY**  
GEOGRAPHIC INFORMATION SERVICES

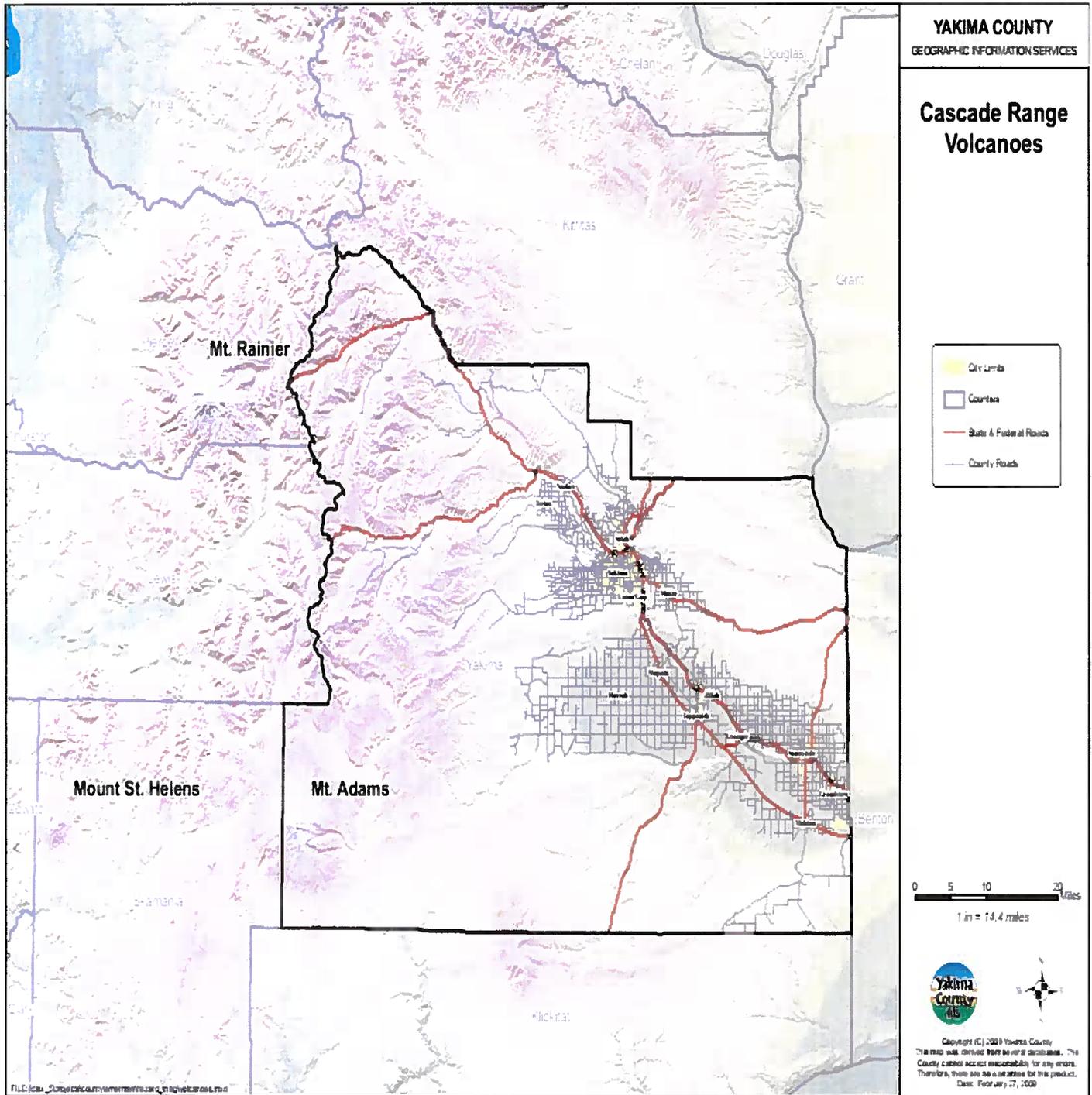
- Geologic Hazards**
- Earthquake Intermediate Risk
  - Earthquake High Risk
  - Landslide Intermediate Risk
  - Landslide High Risk
- City Limits**
- State & Federal Roads
  - County Roads



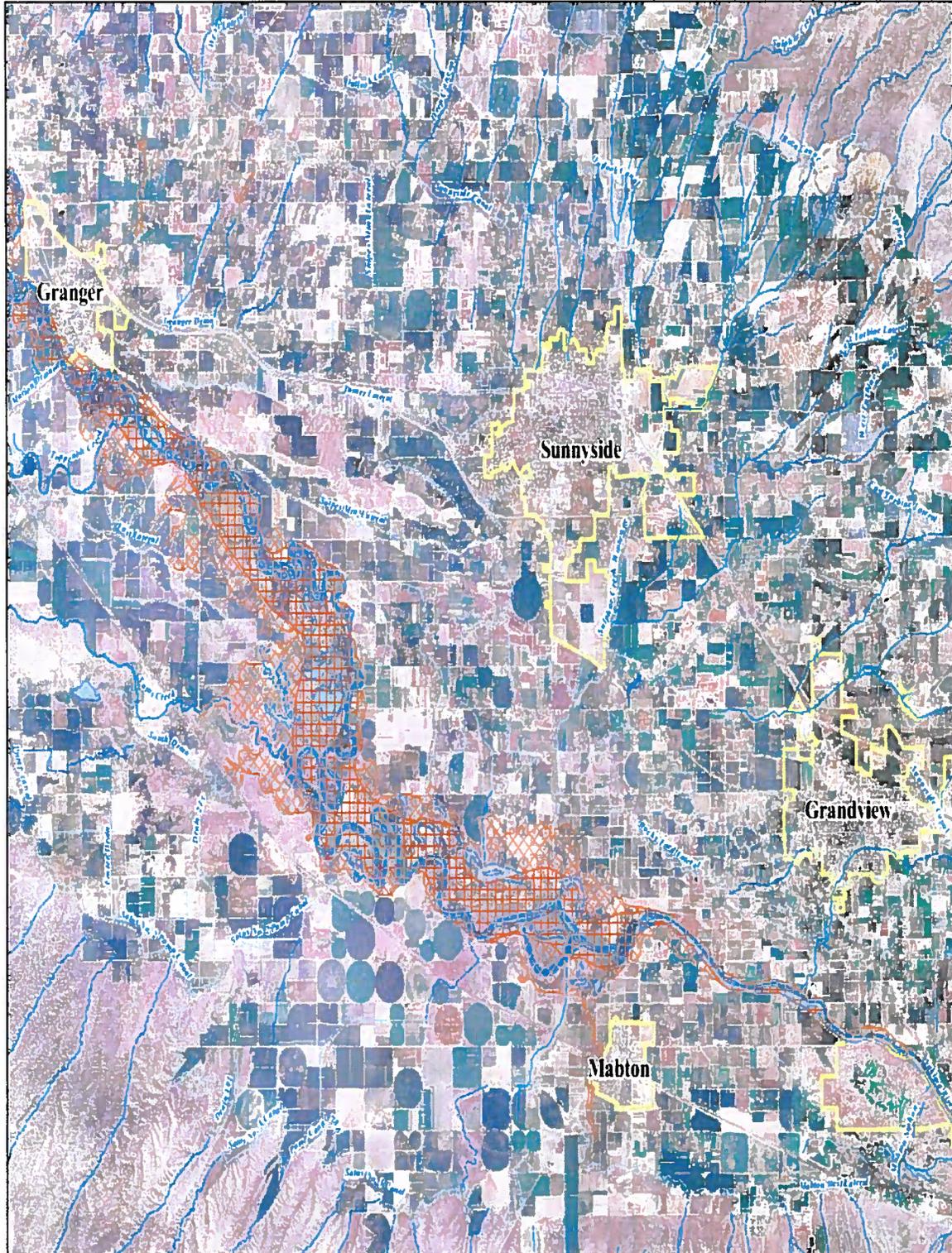
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**YAKIMA COUNTY**  
GEOGRAPHIC INFORMATION SERVICES

**City of Granger,  
Sunnyside, Mabton,  
and Grandview  
Flood Impact Areas**

**Flood Plans**

- 100 Year
- Flood Way

**City Limits**

- City Limits

**Streams**

- Perennial Stream
- Lake or Pond
- Aqueduct
- Canal or Ditch
- Intermittent Stream
- Siphon

2006 Dept. of Ag imagery

**Yakima County  
Hazard Mitigation Plan**

**Map Inset**



1 in = 1.9 miles



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4. National Flood Insurance Program

Level of NFIP Participation	Status
Does your community have a dedicated Floodplain Manager or NFIP Coordinator	The City Clerk administers the City floodplain management program according to FEMA and the National Flood Insurance Program.
Is the floodplain management an auxiliary duty?	Yes
Is there a Certified Floodplain Manager on staff?	No
Provide an explanation of NFIP administration services (e.g., permit review, GIS, education or outreach, inspections, engineering capability)	The Public Works Director administers and implements the Flood Damage Prevention Ordinance by granting or denying development permit applications in accordance with its provisions.
Continued Compliance Actions	Status
Identify need for additional staff	None noted at this time
Identify training needs of existing staff	None noted at this time
Are there potential ordinance changes to consider to strengthen requirements?	The City adopted Ordinance No. 2009-8 on September 21, 2009 adding a new Chapter 15.18 to the Grandview Municipal Code entitled "Flood Damage Prevention."
Are there potential improvements to permitting process or other administrative aspects of the community's NFIP program?	None at this time
Could your community enhance its floodplain services?	No, not at this time
Consider outreach and education to provide in the community?	No, not at this time
Outreach can be targeted to increase NFIP policies, promote NFIP services, or increase knowledge of local flood risk, among other topics.	No change needed at this time
Consider a variety of audiences, such as elected officials or builders.	In updating the City of Grandview regulations, numerous audiences were considered, including: home builder associations, general public, elected officials, and others.

5. 2010-2014 Action Items/Status/Summary

<b>City of Grandview 2010-2014 Action Items</b>
<p><b>*Status:</b>                      Completed                      Deferred—Funding Availability; Not as Effective                      On-Going/Unchanged—Perpetual or Annual</p>
<b>Flood (River/Stream)</b>
<p>The City of Grandview will be adopting the 2009 International Building Codes by the mandated date of July 2010.                      *Status--Completed                      The City of Grandview building inspectors all have within their vehicles a packet to placard buildings after assessing damages for their structural stability.                      *Status—On-going/Unchanged                      City will continue be a part of the National Flood Insurance Program and regulate floodplain construction.                      *Status—On-going/Unchanged                      City of Grandview participates in the County Flood Control Zone District. Projects identified as FCZD include mitigation encompassing the city’s impact area for floods.                      *Status—On-going/Unchanged</p>
<b>Landslide</b>
<p>Not applicable—the City of Grandview is not identified in Landslide impact area                       Grandview will review landslide-related information as disseminated by the Office of Emergency Management.                      *Status—On-going/Unchanged</p>
<b>Wildland Fire</b>
<p>City of Grandview is not in a high wildfire impact area.                      *Status—City will include wildfire into their 2015-2020 update                      Grandview will review wildland fire -related information as disseminated by the Office of Emergency Management                      *Status-- On-going/Unchanged</p>
<b>Severe Winter Storm</b>
<p>The City of Grandview will be adopting the 2009 International Building Codes by the mandated date of July 2010.                      *Status--Completed                      The City of Grandview building inspectors all have within their vehicles a packet to placard buildings after assessing damages for their structural stability.                      *Status—On-going/Unchanged</p>
<b>Wind Storm</b>
<p>The City of Grandview will be adopting the 2009 International Building Codes by the mandated date of July 2010.                      *Status--Completed                      The City of Grandview building inspectors all have within their vehicles a packet to placard buildings after assessing damages for their structural stability.                      *Status—On-going/Unchanged</p>
<b>Earthquake</b>

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**City of Grandview Hazard Mitigation Plan 2015**

The City of Grandview will be adopting the 2009 International Building Codes by the mandated date of July 2010.

\*Status--Completed

The City of Grandview Building Inspectors all have within their vehicles a packet to placard buildings after assessing damages for their structural stability.

\*Status—On-going/Unchanged

**Volcano**

Continue to develop plans to remove ash fall from critical infrastructures, i.e., waste water treatment, major arterials, water supply; etc.

\*Status-- On-going/Unchanged

Improve emergency service support through alert and warning, emergency operations center, and other direction and control facilities

\*Status-- On-going/Unchanged

Improve emergency public information on clean-up and removal of ashfall

\*Status-- On-going/Unchanged

**Hazardous Materials—Fixed and Transportation**

2009 International Fire Code dictates issues dealing with chemical regulations established by state and federal programs, i.e., Ecology, EPA, OSHA, etc.

\*Status--Completed

Grandview Fire Department continues to update response equipment and training.

\*Status-- On-going/Unchanged

Grandview Fire Department continues to conduct hazard assessments on chemical facilities.

\*Status-- On-going/Unchanged

Grandview Fire Department continues to use risk mapping and technologies

\*Status-- On-going/Unchanged

Grandview Fire Department continues to participate in the county LEPC.

\*Status-- On-going/Unchanged

6. Hazard-Specific Action Items

**Development of Hazard-Specific Mitigation Actions**

Generally, a catastrophic incident will demand extraordinary actions from state agencies and local jurisdictions - actions for which we are not currently well prepared. Grandview is vulnerable to technological and natural hazards with the potential to cause significant casualties and infrastructure damage. Disasters labeled ‘major’ are not uncommon and the Yakima County Comprehensive Emergency Management Program (CEMP) addresses the response requirements of floods, earthquakes, hazardous materials and wildfires. These incidents cause injuries, loss of life and damage in a relatively limited area. Current procedures provide response and recovery for these incidents including terrorist incidents. In contrast a catastrophic incident impacts a large area or across many societal sectors. Mitigation efforts reduce impacts and current mitigation efforts are focused on many of the catastrophic scenarios in Grandview; however a catastrophic incident is one that overwhelms. The nature and extent of damage; number, location and severity of personal injuries; type, availability and condition of surviving resources and the damages to critical infrastructure all are likely to be in the extreme range. Warning may or may not be available.

Critical/Essential Service Impacts--Disruptions	Critical Facility Name/Location
1. Streets/roads debris, power lines, water	Interstate I-82 US Route 12 Waste Water Treatment Plant-850 Bridgeview Rd Water Tower- King Street and Velma Street
2. Utilities power lines, water mains	Pacific Power Co.-in town Benton REA-city limits/ rural areas
3. Health/medical health/medical care facilities	MT. View Women’s Health- Division Street Grandview Medical Center-Euclid Road Valley Chiropractic- Euclid Street Farm Workers Clinic- Wallace Way
4. Emergency response fire, police, ambulance	Fire Department - 110 Avenue A Police Department - 201 West 2nd Street
5. Communications landlines, cell phones, radio linkages	KARY-FM radio (100.9 FM) K08LU TV(Channel 8 FCC Registered Cell Phone Towers-1 FCC Registered Private Land Mobile Towers- 5 FCC Registered Microwave Towers- 7
6. Continuity of government day-to-day business	City Hall–207 W. 2nd Street Grandview Library–500 West Main Grandview Middle School–401 W. 2nd Street Grandview High School–913 W. 2nd Street Arthur H. Smith Elementary–205 Fir Street Harriet Thompson Elementary–1105 W. 2nd Street McClure Elementary School–811 W. 2nd Street Yakima Valley Community College–500 W. Main Street



**City of Grandview Hazard Mitigation Plan 2015**

7. Private-sector business normal business activities	JM Smuckers Company, Kenyon Zero Storage, R.E. Powell Distributing, Shonan, USA, Wal-Mart Distribution, Welch Foods,

Grandview is subject to the following hazards and their impacts.  
(Keyed to Table)

Hazard Impact on Critical/Essential Service							
Impacts	1	2	3	4	5	6	7
<b>Natural Hazards</b>							
Drought	X		X	X			
Extreme Temperatures	X		X				
Earthquakes (6.5 or greater)	X	X	X	X	X	X	X
Lightning	X						
Severe Wind Storms	X	X		X			
Severe Winter Storms	X	X		X			
Volcanic Eruption	X		X	X	X		
<b>Technological Hazards</b>							
HM Accident, Fixed Facility			X	X			
HM Accident, Transportation	X		X	X			X

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City of Grandview  
Hazard-Specific Action Items  
2015-2020

**Priority:**  
H (High); M  
(Medium); L (Low)

**Timeline:**  
Short-Range (less than 2 years); Mid-Range (2-5 years); Long-Range  
(more than 5 years); Ongoing

**Funding Source:**  
Local; State; FEMA;  
Private; Other

**Estimated  
Cost:**  
Actual;  
Estimated

**\*Lead responsibility is the agency, entity, division, etc. that has a primary role in coordinating a hazard action item response.**

**\*\*The City's priority; timeline; funding source and estimated costs for addressing the potential hazards is highly opportunistic and depends on available revenues from outside sources.**

**General: All hazards Public Awareness**

Action Items	*Lead Responsibility	**Priority	**Timeline	**Funding	**Estimated Cost
Emergency preparedness education programs for schools	Public Works	H	Ongoing	Local (in-kind)	
Public service announcements	City Hall	H	Ongoing	Local (in-kind)	
Preparedness handbooks, brochures. Distribution of severe weather guides, homeowners' retrofit guide, etc.	City Hall	H	Ongoing	Local (in-kind)	

**Drought**

Action Items	*Lead Responsibility	**Priority	**Timeline	**Funding	**Estimated Cost
Monitor Drought Conditions	Public Works	H	Ongoing	Local (in-kind)	

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City of Grandview Hazard Mitigation Plan 2015

City of Grandview  
Hazard-Specific Action Items  
2015-2020

Priority: H (High); M (Medium); L (Low)                          Timeline: Short-Range (less than 2 years); Mid-Range (2-5 years); Long-Range (more than 5 years); Ongoing                          Funding Source: Local; State; FEMA; Private; Other                          Estimated Cost: Actual; Estimated					
Monitor Water Supply	Public Works	M	Ongoing	Local (in-kind)	
Plan for Drought	Public Works	H	Ongoing	Local (in-kind)	
Require Water conservation During Drought Conditions	Public Works/Council	H	Ongoing	Local (in-kind)	
Educate Residents on Water Saving Techniques	Public Works	M	Ongoing	Local (in-kind)	
<b>Earthquake</b>					
Action Items	*Lead Responsibility	**Priority	**Timeline	**Funding	**Estimated Cost
Adopt and Enforce Building Codes	Public Works/Council	H	Ongoing	Local (in-kind)	
Conduct Inspections for Building Safety	Public Works	M	Ongoing	Local (in-kind)	
Protect Critical Facilities and Infrastructure	Public Works	M	Ongoing	Local (in-kind)	
<b>Extreme Temperatures</b>					
Action Items	*Lead Responsibility	**Priority	**Timeline	**Funding	**Estimated Cost
Increase Awareness of Extreme Temperature Risk and Safety	Public Works	M	Mid-Range	Local (in-kind)	
Assist Vulnerable Populations	Police and Fire Department	M	Ongoing	Local (in-kind)	
Educate Property Owners About Freezing Pipes	Public Works	M	Mid-Range	Local; State; FEMA	
<b>Hazardous Materials</b>					
Action Items	*Lead Responsibility	**Priority	**Timeline	**Funding	**Estimated Cost
Grandview Fire Department continues to update response equipment and training.	Fire Department	H	Ongoing	Local (in-kind)	
Grandview Fire Department continues to conduct hazard assessments on chemical facilities.	Fire Department	H	Ongoing	Local (in-kind)	
Grandview Fire Department continues to use risk mapping and technologies.	Fire Department	H	Ongoing	Local (in-kind)	
<b>Lightning</b>					
Action Items	*Lead	**Priority	**Timeline	**Funding	**Estimated

**City of Grandview Hazard Mitigation Plan 2015**

**City of Grandview  
Hazard-Specific Action Items  
2015-2020**

**Priority:**  
H (High); M (Medium); L (Low)

**Timeline:**  
Short-Range (less than 2 years); Mid-Range (2-5 years); Long-Range (more than 5 years); Ongoing

**Funding Source:**  
Local; State; FEMA; Private; Other

**Estimated Cost:**  
Actual; Estimated

	<b>Responsibility</b>				<b>Cost</b>
Protect Critical Facilities and Equipment	Public Works	H	Ongoing	Local; State; FEMA	
<b>Severe Wind</b>					
<b>Action Items</b>	<b>*Lead Responsibility</b>	<b>**Priority</b>	<b>**Timeline</b>	<b>**Funding</b>	<b>**Estimated Cost</b>
Adopt and Enforce Building Codes	Public Works/Council	H	Ongoing	Local (in-kind)	Funded
Promote or Require Site and Building Design Standards to Minimize Wind Damage	Public Works/Council	H	Ongoing	Local (in-kind)	Funded
Protect Power Lines and Infrastructure	PP & L	H	Ongoing	Private	
Retrofit Public Buildings and Critical Facilities	Public Works	L	Short	Local; State	
<b>Severe Winter Storms/Freezes</b>					
<b>Action Items</b>	<b>*Lead Responsibility</b>	<b>**Priority</b>	<b>**Timeline</b>	<b>**Funding</b>	<b>**Estimated Cost</b>
Adopt and Enforce Building Codes	Public Works/Council	H	Ongoing	Local (in-kind)	
Protect Power Lines	PP & L	H	Ongoing	Local (in-kind)	
Reduce Impacts to Roadways	Public Works	H	Ongoing	Local (in-kind)	
Conduct Winter Weather Risk Awareness Activities	Public Works	H	Ongoing	Local (in-kind)	
Assist Vulnerable Populations	Police and Fire Department	H	Ongoing	Local (in-kind)	
<b>Volcanic Eruption</b>					
<b>Action Items</b>	<b>*Lead Responsibility</b>	<b>**Priority</b>	<b>**Timeline</b>	<b>**Funding</b>	<b>**Estimated Cost</b>
Continue to develop plans to remove ash fall from critical infrastructures, i.e., waste water treatment, major arterials, water supply; etc.	Public Works	L	Ongoing	Local (in-kind)	
Improve emergency service support through alert and warning, emergency operations center, and other direction and control facilities	Police and Fire Department	L	Ongoing	Local (in-kind)	
Improve emergency public information capabilities	Police and Fire Department	L	Ongoing	Local (in-kind)	
<b>Multiple Hazards</b>					
<b>Action Items</b>	<b>*Lead</b>	<b>**Priority</b>	<b>**Timeline</b>	<b>**Funding</b>	<b>**Estimated</b>

**City of Grandview Hazard Mitigation Plan 2015**

**City of Grandview  
Hazard-Specific Action Items  
2015-2020**

**Priority:**  
H (High); M  
(Medium); L (Low)

**Timeline:**  
Short-Range (less than 2 years); Mid-Range (2-5 years); Long-Range  
(more than 5 years); Ongoing

**Funding Source:**  
Local; State; FEMA;  
Private; Other

**Estimated  
Cost:**  
Actual;  
Estimated

	<b>Responsibility</b>				<b>Cost</b>
Assess Community Risk	Fire Department	H	Ongoing	Local (in-kind)	
Increase Hazard Education and Risk Awareness	Fire Department	H	Ongoing	Local (in-kind)	
Improve Household Disaster Preparedness	Fire Department	H	Ongoing	Local (in-kind)	

Blank Intentionally.

**b. 2015-2020 Hazard-Specific Action Items Annual Review and Progress  
Mitigation Action Progress Report Form**

<b>Progress Report Period</b>	<b>From Date:</b>	<b>To Date:</b>
<b>Action Item</b>		
<b>Responsible Agency</b>		
<b>Contact Name</b>		
<b>Contact Phone/Email</b>		

<b>Action Status</b>	<p><input type="radio"/> Action completed</p> <p><input type="radio"/> Action canceled</p> <p><input type="radio"/> Action on schedule</p> <p>Anticipated completion date: _____</p> <p><input type="radio"/> Action delayed</p> <p>Explain: _____</p>
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**Summary of Action Progress for this Report Period**

- 1. **What was accomplished for this Action during this reporting period?**  
\_\_\_\_\_
  
- 2. **What obstacles, problem, or delays did the Action encounter?**  
\_\_\_\_\_
  
- 3. **If uncompleted, is the Action still relevant? Should the Action be changed or revised?**  
\_\_\_\_\_
  
- 4. **Other comments**  
\_\_\_\_\_

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**CITY OF GRANDVIEW  
AGENDA ITEM HISTORY/COMMENTARY  
CITY COUNCIL MEETING**

**ITEM TITLE**

Grandview Transportation Benefit District Proposed Assumption

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Resolution No. 2015-47 setting the date for a public hearing concerning the Grandview City Council's intent to assume the rights, powers, functions and obligations of the Grandview Transportation Benefit District, as of December 31, 2015 as allowed by Second Engrossed Substitute Senate Bill 5987, Section 302

**AGENDA NO.:** Active 6 (A) & (B)

**AGENDA DATE:** November 9, 2015

**ORIGINATING SOURCE**

Public Works Department

**FUNDING CERTIFICATION** (City Treasurer)  
(If applicable)

N/A

**DEPARTMENT HEAD REVIEW**

Cus Arteaga, City Administrator/Public Works Director



**CITY ADMINISTRATOR**

**MAYOR**




**ITEM HISTORY** (Previous council reviews, action related to this item, and other pertinent history)

On March 8, 2011, the Grandview City Council adopted Ordinance No. 2011-9 creating the Grandview Transportation Benefit District with the same boundaries as the City limits.

**ITEM COMMENTARY** (Background, discussion, key points, recommendations, etc.) Please identify any or all impacts this proposed action would have on the City budget, personnel resources, and/or residents.

The 2015 Legislature included within its large transportation funding bill new legislation affecting Transportation Benefit Districts (TBD). Second Engrossed Substitute Senate Bill 5987, which took effect on July 15, 2015, allows a city that has a TBD with the same boundaries as the city to absorb the TBD and assume all the TBD's "rights, powers, functions and obligations," with the result that the TBD would cease to exist as a separate entity.

The process to accomplish this begins with the City Council passing a resolution indicating its intention to hold a public hearing on the proposed assumption of the rights, powers, functions and obligations of the TBD and setting the time and place of the hearing.

At the hearing, the City Council must hear all protests and objections to the proposed assumption. If, after the hearing, the City Council determines that "public interest or welfare would be satisfied" by the assumption of the TBD, the Council passes an ordinance assuming the rights, powers, functions and obligations of the TBD.

The passage of the ordinance abolishes the TBD governing body and vests the City Council with all the rights, powers, functions and obligations that the TBD governing body possessed. The assumption also eliminates the need for a second budget, audit and liability insurance.

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**ACTION PROPOSED**

Approve Resolution No. 2015-47 setting the date for a public hearing concerning the Grandview City Council's intent to assume the rights, powers, functions and obligations of the Grandview Transportation Benefit District, as of December 31, 2015 as allowed by Second Engrossed Substitute Senate Bill 5987, Section 302.



## New Legislation Affecting Transportation Benefit Districts

August 6, 2015 by [Bob Meinig \(/Home/Stay-Informed/MRSC-Insight.aspx?aid=103\)](/Home/Stay-Informed/MRSC-Insight.aspx?aid=103)

Category: [Transportation \(/Home/Stay-Informed/MRSC-Insight.aspx?catID=149&cat=Transportation\)](/Home/Stay-Informed/MRSC-Insight.aspx?catID=149&cat=Transportation), [Finance \(/Home/Stay-Informed/MRSC-Insight.aspx?catID=158&cat=Finance\)](/Home/Stay-Informed/MRSC-Insight.aspx?catID=158&cat=Finance)



The 2015 Legislature included within its large transportation funding bill, [2ESSB 5987](#)

(<http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf>), a number of changes to the laws governing transportation benefit districts (TBDs). To me, the most interesting of these changes is a provision that basically allows a city or county that has a TBD with the same boundaries as the city or county to absorb the TBD and assume all the TBD's "rights, powers, functions, and obligations," with the result that the TBD would cease to exist as a separate entity. But more significantly, this legislation increased the permissible amount of the nonvoted vehicle license fee that certain TBDs may impose - up to a maximum of \$50. This legislation was effective on July 15.

[Section 301 \(http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52\)](http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52) of [2ESSB 5987 \(http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf\)](http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf) authorizes this assumption of control over a TBD by a city or county with the same boundaries as the TBD. The process to accomplish this is set out in [Sections 302-303 \(http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52\)](http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52), and it begins with the city or county legislative authority passing a resolution or ordinance indicating its intention to hold a public hearing on the proposed assumption of the rights, powers, functions, and obligations of the TBD, and setting the time and place of the hearing. The ordinance or resolution must be published according to the requirements in [Section 302 \(http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52\)](http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52), and, at the hearing, the legislative authority must hear all protests and objections to the proposed assumption. If, after the hearing, the legislative authority determines that "public interest or welfare would be satisfied" by the assumption of the TBD, it passes an ordinance or resolution assuming the rights, powers, functions, and obligations of the TBD. The passage of the ordinance abolishes the TBD governing

body and vests the city or county legislative authority with all the rights, powers, functions, and obligations that the TBD governing body possessed. See [Section 303 \(http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52\)](http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=52).

Sections 304 (<http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=54>)-307 (<http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=55>) make it clear that the city or county steps completely into the shoes of the TBD when it assumes the rights, powers, functions, and obligations of the TBD. Of course, a city or county that has not already established a TBD will have to first establish one before it can assume the its rights, powers, functions, and obligations.

As to the increase in the nonvoted vehicle license fee, this legislation at [Section 308 \(http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=55\)](http://lawfilesexternal.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/Senate/5987-S.SL.pdf#page=55) amends [RCW 36.73.065 \(http://app.leg.wa.gov/rcw/default.aspx?cite=36.73.065\)](http://app.leg.wa.gov/rcw/default.aspx?cite=36.73.065) to increase the amount of that fee that a TBD governing board – or a city or county legislative authority that has assumed a TBD – may impose without a public vote. (To be authorized to enact a nonvoted vehicle license fee, the TBD must include all the territory of the jurisdiction or jurisdictions that established it. See [RCW 36.73.065 \(http://app.leg.wa.gov/rcw/default.aspx?cite=36.73.065\)](http://app.leg.wa.gov/rcw/default.aspx?cite=36.73.065)(4) and [RCW 82.80.140 \(http://app.leg.wa.gov/RCW/default.aspx?cite=82.80.140\)](http://app.leg.wa.gov/RCW/default.aspx?cite=82.80.140)(2).) If a \$20 nonvoted fee has been imposed for at least 24 months, that fee may be increased without a public vote to \$40. If, subsequently, a \$40 nonvoted fee has been imposed for at least 24 months, that fee may be increased without a public vote up to \$50; however, that nonvoted fee of more than \$40 is subject to referendum if a petition is filed containing the signatures of at least eight percent of the number of voters registered and voting in the district for the office of the governor at the last preceding gubernatorial election. The petition must be filed within 90 days of the publication of the notice of the intention to increase the fee to more than \$40, which notice is to be filed by April 1st of the year in which the vehicle fee is to be imposed. The question whether the fee may be imposed is decided by majority vote.

Finally, in a change that will affect only TBDs that include a city with a population of 500,000 or more (i.e., the City of Seattle), the threshold below which such a TBD may provide rebates of vehicle fees, sales taxes, and tolls is increased from 45 percent to 75 percent of the median household income. (Rebate programs, as defined in [RCW 36.73.015 \(http://app.leg.wa.gov/rcw/default.aspx?cite=36.73.015\)](http://app.leg.wa.gov/rcw/default.aspx?cite=36.73.015)(4), are not authorized for other TBDs.)

For more information on TBDs, see our [Transportation Benefit Districts \(http://mrsc.org/Home/Explore-Topics/Transportation/Transportation-Funding/Transportation-Benefit-Districts.aspx\)](http://mrsc.org/Home/Explore-Topics/Transportation/Transportation-Funding/Transportation-Benefit-Districts.aspx) webpage.



### About Bob Meinig

Bob has written extensively on the state Open Public Meetings Act and on municipal incorporation and annexation. At MRSC, he has also advised local governments for over 25 years on diverse legal issues.

[VIEW ALL POSTS BY BOB MEINIG ▶ \(/Home/Stay-Informed/MRSC-Insight.aspx?aid=103\)](/Home/Stay-Informed/MRSC-Insight.aspx?aid=103)

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**RESOLUTION NO. 2015-47**

**A RESOLUTION OF THE CITY OF GRANDVIEW, WASHINGTON,  
SETTING THE DATE FOR A PUBLIC HEARING CONCERNING THE  
GRANDVIEW CITY COUNCIL'S INTENT TO ASSUME THE RIGHTS, POWERS,  
FUNCTIONS AND OBLIGATIONS OF THE GRANDVIEW TRANSPORTATION  
BENEFIT DISTRICT AS OF DECEMBER 31, 2015 AS ALLOWED BY SECOND  
ENGROSSED SUBSTITUTE SENATE BILL 5987 SECTION 302**

**WHEREAS**, the City Council of the City of Grandview adopted Ordinance No. 2011-9 creating the Grandview Transportation District with the same boundaries as the City limits; and

**WHEREAS**, Second Engrossed Substitute Senate Bill 5987, in Section 302, which took effect on July 15, 2015, provides that "the assumption of the rights, powers, functions and obligations of a transportation benefit district may be initiated by the adoption of an ordinance or resolution by the city or county legislative authority indicating its intention to conduct a hearing concerning the assumption of such rights, powers, functions and obligations"; and

**WHEREAS**, the City of Grandview is required to identify the time, date and place for a public hearing on the proposed assumption of the rights, powers, functions and obligations of the Grandview Transportation Benefit District will take place; and

**WHEREAS**, the Grandview Transportation Benefit District considered the adoption of this Resolution during its regular meeting on November 9, 2015;

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRANDVIEW**, as follows:

**Section 1. Hearing Date.** The City of Grandview Council will hold a public hearing on the proposed assumption of the rights, powers, functions and obligations of the Grandview Transportation Benefit District on Tuesday, November 24, 2015 at 7:00 p.m., or shortly thereafter. The hearing will be held at City Hall, 207 West Second Street, Grandview, Washington. All persons interested may appear and be heard.

**Section 2. Publication.** This Resolution shall be published at least two times during the two weeks preceding the scheduled hearing in the City's legal newspaper or published in the City of Grandview.

**PASSED** by the **CITY COUNCIL** and **APPROVED** by the **MAYOR** at a special meeting on November 9, 2015.

**MAYOR**

\_\_\_\_\_  
**ATTEST:**

\_\_\_\_\_  
**CITY CLERK**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**CITY ATTORNEY**

# MENKE JACKSON BEYER, LLP

Attorneys at Law

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G. SCOTT BEYER, *Of Counsel*

SEANN M. MUMFORD

**TO: City of Grandview Mayor and City Council**

**FROM: Anthony Menke, Senior Partner, Menke Jackson Beyer, LLP**

**SUBJECT: Management Labor Attorney Recommendation to Equalize Longevity Schedule for Non Bargaining Unit Personnel to Same Levels as Bargaining Unit Personnel**

**DATE: November 9, 2015**

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## **LONGEVITY ANALYSIS AND RECOMMENDATION**

As I have previously reported to you regarding labor negotiations over the years, the parties to negotiations have had mutual success in negotiations, Mediations and settlements for the various terms of the labor agreements. A natural outcome of negotiations with bargaining units is the progression of changes and in some cases increases in wages, changes in insurance and other benefits such as longevity schedules. In the case of increases in wages and changes in benefits such as longevity schedules relating to bargaining unit personnel, there is the unavoidable consequence of "compression" of compensation as between bargaining unit personnel and non bargaining unit personnel. In this case, the "compression" relates to the current longevity schedules. "Compression" is important to avoid because it results in non bargaining unit personnel receiving less in overall compensation than represented employees over a period of time. This adversely affects morale and productivity when one group of employees receives enhanced benefits and others do not.

In the case of 2009 negotiations, the benefit of longevity schedules was modified for bargaining unit personnel but not for non union/non bargaining unit personnel. This difference has continued to cause "compression" since 2009.

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More specifically, during union negotiations in 2009, the bargaining groups (Police Patrol/Sgt, Police Support and Public Works) longevity schedules to be effective beginning January 1, 2010, were increased **from:**

3 years	1% of base pay
5 years	1.5% of base pay
10 years	2% of base pay
15 years	2.5% of base pay
25 years	3% of base pay

**to:**

<u>Police Support &amp; Public Works</u>		<u>Police Patrol/Sgt.</u>	
5 years	1% of base pay	5 years	1% of gross salary
10 years	2% of base pay	10 years	2% of gross salary
15 years	3% of base pay	15 years	3% of gross salary
25 years	4% of base pay	20 years	4% of gross salary

The criteria associated with these changes in longevity provided that employees hired prior to January 1, 2010, who had not yet met the 10-year level were grandfathered at the prior longevity rate of 1% for their 3-4 years of service and 1.5% for their 5-9 years of service. Upon the employee reaching the 10-year level, they would receive longevity pay according to the above schedule. As mentioned above, the new longevity schedules for the union groups became effective January 1, 2010.

The non bargaining unit personnel have remained on the 2009 longevity schedule. This clearly results in the “compression” I’ve recommended we avoid in order to be equitable with the non bargaining unit personnel. Since 2009 to date (2015), the non bargaining unit employee longevity schedule has remained as follows:

3 years	1% of base pay
5 years	1.5% of base pay
10 years	2% of base pay
15 years	2.5% of base pay
25 years	3% of base pay

In order to avoid the “compression” consequence I’ve addressed and to acknowledge their major contribution to the productivity and efficiency of the City services, I am respectfully recommending that the Mayor and City Council modify effective beginning November 30, 2015, the current non bargaining unit personnel longevity schedule to the following schedule:

5 years	1% of base pay
---------	----------------



10 years	2% of base pay
15 years	3% of base pay
25 years	4% of base pay

The above schedule would be subject to the following criteria:

Employees hired prior to January 1, 2010 who had not yet met the 10-year mark for longevity will be grandfathered in the old longevity rate of 1% for their 3-4 years of service and 1.5% for their 5-9 years of service. Upon the employee reaching the 10-year level, they shall receive longevity pay in accordance with the new longevity pay schedule above.

In conducting a cost analysis of this change based on the current personnel and their service levels, the annual increase would be \$6,600. The City's current fiscal status is capable of sustaining this level of benefit for the years to come.

### **CONCLUSION**

I sincerely appreciate your consideration of this recommendation. This will definitely enhance morale and productivity. Making this change is also a function of equity in terms of bargaining unit personnel having already received an increased longevity schedule since 2010.

I respectfully recommend you approve the revised longevity schedule for non bargaining unit employees and make it effective November 30, 2015.

Thank you very much for your consideration.

Respectfully yours,

Anthony F. Menke  
Senior Partner

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